

National Study on Critical Indicators of Information Technology



Based on desk research, indepth interviews, focus group discussions and several surveys conducted in Karachi, Lahore, Rawalpindi/Islamabad, Faisalabad, Hyderabad, Peshawar and Sialkot in 2001

Submitted to

**IT & Telecommunications Division
Ministry of Science & Technology
Government of Pakistan**

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EXECUTIVE SUMMARY

1.0 INTRODUCTION AND BACKGROUND

The Ministry of Science and Technology (MoST) is endeavoring for technological development and improvements. Its focus is on Information Technology (IT) and a number of projects have been launched under the National IT Action Plan. However, the Ministry needs baseline parameters to assess the impact of the plan and measure the direction of the change. Hence, this study.

2.0 OBJECTIVES

The objectives of the study were twofold:

- (a) Taking a snapshot picture of the IT environment in the country (baseline statistics)
- (b) Identifying critical indicators, which could be used to measure the level of implementation of the National IT Policy and assess its overall impact

3.0 METHODOLOGY

The research was planned and carried out in three sequential phases, as follows:

◆ **Desk research**

◆ **Exploratory research**

- 35 In-depth interviews with industry leaders
- 15 Focus groups of IT professionals

◆ **Quantitative Research**

- Several comprehensive surveys were conducted in seven major cities of the country (namely Karachi, Lahore, Rawalpindi / Islamabad Faisalabad, Hyderabad, Peshawar and Sialkot) as follows:
 - Households (7,000 interviews to determine the incidence of computers and 2,215 interviews with computer literates in computer owning households)
 - 35 Internet Services Providers (ISPs)
 - 48 Software Houses
 - 110 Hardware Vendors
 - 303 User Organizations (with atleast ten employees and 4 PCs)
 - 406 Educational Institutions (also) imparting IT training
 - 391 Senior Computer Professionals belonging to above sectors

4.0 UNIVERSE

As per the specification given by the sponsors, the surveys were conducted in Karachi, Lahore, Rawalpindi / Islamabad, Faisalabad, Hyderabad, Peshawar and Sialkot.

5.0 TIMINGS

All the above surveys were conducted between February to 30 August 2001.

6.0 LIMITATIONS

6.1 This report takes a bold step to provide estimates of certain basic indicators on the state of Information Technology in the country. Our readers would recognize that we ventured into a territory whose contours were totally unknown. Although, we have endeavoured to provide accurate estimates based on interviews of professionals and a variety of surveys there is a possibility of these being off the mark in some cases. The readers may keep that in mind while reading the report. This is the first but hopefully an important step in coming up with Estimates on the IT sector in the country. We expect that the estimates will be refined through this process in due course.

6.2 While submitting the findings we have avoided our own comments and presented the findings as these emerged out of the surveys.

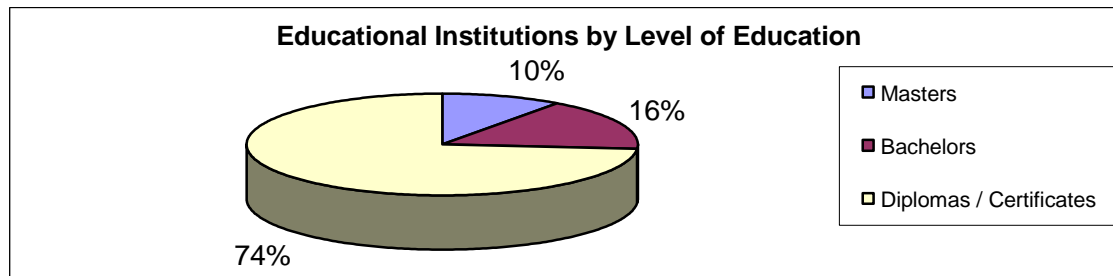
7.0 MAJOR FINDINGS

7.1 Educational Institutions

The number of institutions imparting IT education is estimated to be 1,615

The level of education being offered by them is as follows:

Level	Government	Private	Total
Masters	35	125	160
Bachelors	60	205	265
Diplomas / Certificates	110	1,080	1,190
Total	205	1,410	1,615



Each campus has been considered as a separate institution. The count includes institutions awarding degrees in their own rights and also those awarding degrees in affiliation with local / foreign institutions.

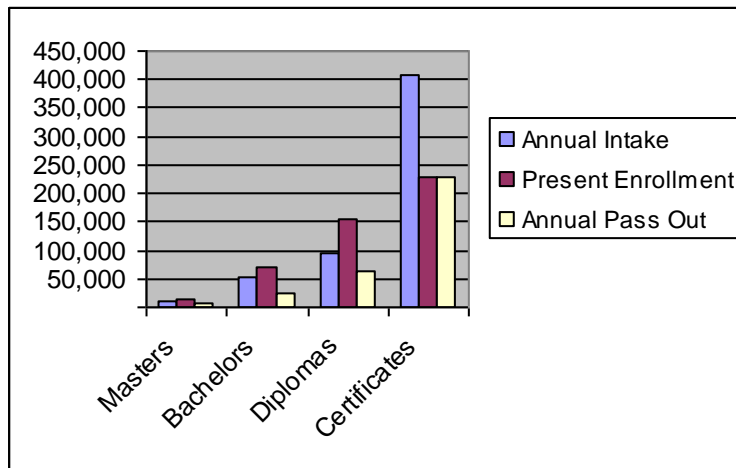
The ratio of private and public institutions thus becomes:

- Masters 3.6 :1
- Bachelors 3.4 :1
- Diplomas / Certificates 9.8 :1

The annual intake, present enrollment and the annual pass out figures from these institutes are estimated to be:

Level	Annual Intake	Present Enrollment	Annual Pass Out	Average Pass Out per institute
Masters	12,180	13,250	7,595	47
Bachelors	51,105	69,095	26,075	98
Diplomas	93,735	154,420	62,015	52
Certificates	407,490	226,990	230,140	193
Total	564,510	463,755	325,825	202

Annual Intake, Present Enrollment, Annual Pass Out



The IT training institutions are affiliated as follows:

Level	Affiliation	Local		Foreign		None
		Universities	Institutions	Universities	Institutions	
Masters	Government	77%			8	15
	Private	36%	33	7	3	21
Bachelors	Government	75%		25		
	Private	30%	48	13	0	9
Diplomas	Government	13%	52	4	0	31
	Private	03%	22	4	7	64

Figures are row percentages

There is general dissatisfaction about the quality of education being offered at the institutions

Factors that directly correlate quality of IT education are:

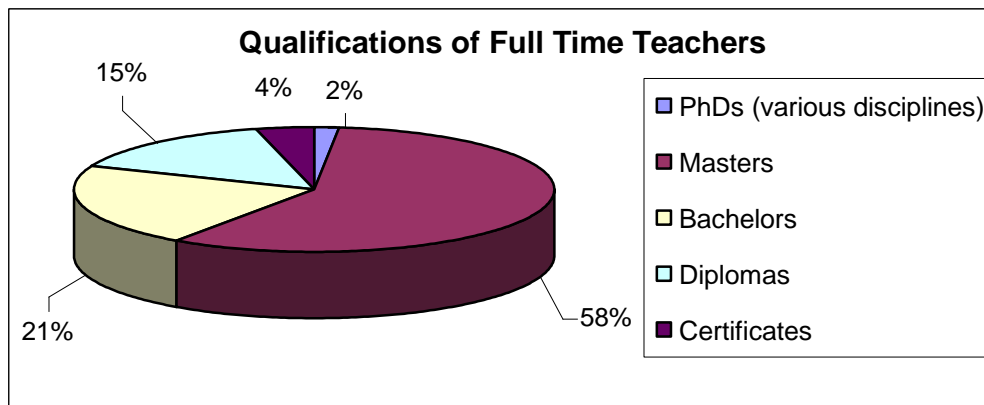
- Qualified Faculty
- Student Teacher Ratio
- Good Basic Education
- Modern Curriculum
- Effective Monitoring
- Student PC ratio

The ratio of permanent and visiting faculty in different types of institutions is as follows:

	Permanent		Visiting
▪ Government Masters	2.7	:	1
▪ Government Bachelors	2.3	:	1
▪ Government Diplomas / Certificates	3.5	:	1
▪ Private Masters	0.75	:	1
▪ Private Bachelors	1.3	:	1
▪ Private Diplomas	1.3	:	1
▪ Private Certificates	2	:	1

The number of full time teachers with different qualifications in the IT educational institutions is as follows:

PhDs (various disciplines)	160
Masters	6,075
Bachelors	2,245
Diplomas	1,555
Certificates	415
Total	10,450



7.2 Human Resources

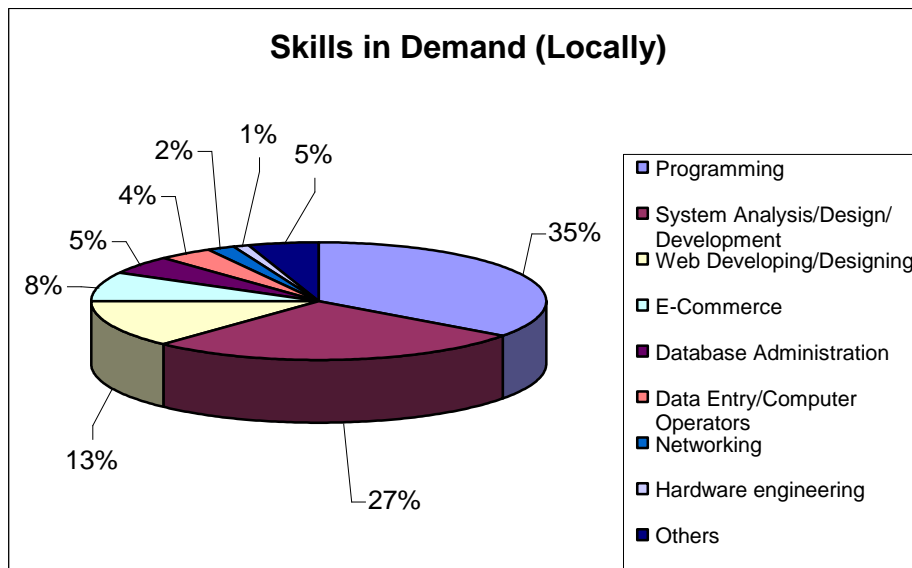
To the question where would the computer professionals find employment should their current jobs be terminated, the most plausible alternate was said to be:

● Pure Computer related Sectors		53%
▪ Software Houses	18	
▪ Educational Institutions	15	
▪ ISPs	12	
▪ Hardware / Vendors	8	
● Other Sectors		47
● Manufacturing	28	
▪ Pharmaceuticals	19	
▪ Textiles	7	
▪ Other manufacturing	2	
● Service Sector	14	
▪ Financial	8	
▪ Other Services	6	
● Trade and Business	5	

◆ **Skills in Demand (locally)**

IT Professionals considered following skills as the most demanded ones in the country:

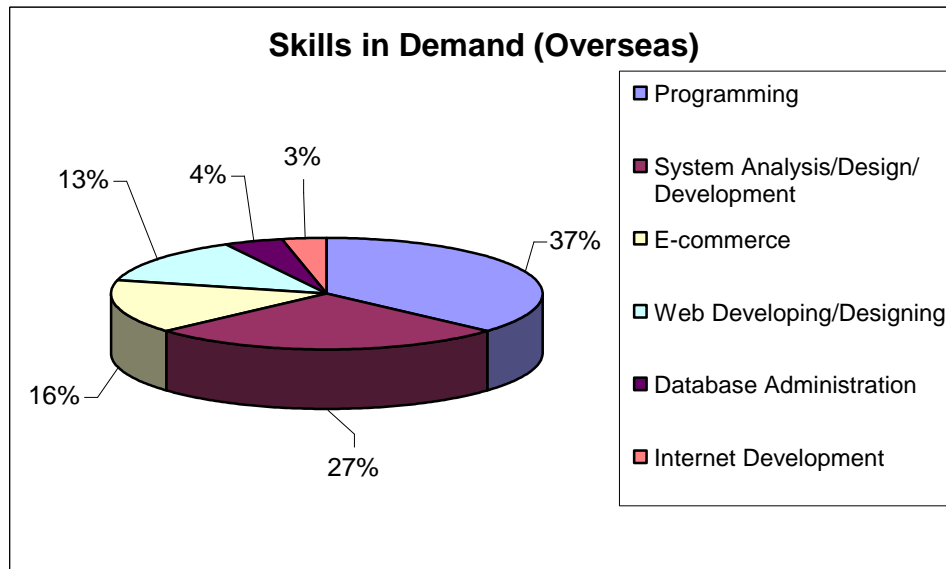
S. #	Skills	IT Professionals
1.	Programming	35%
2.	System Analysis/Design/Development	27
3.	Web Developing/Designing	13
4.	E-Commerce	08
5.	Database Administration	05
6.	Data Entry/Computer Operators	04
7.	Networking	02
8.	Hardware engineering	01
9.	Others	05



◆ Skills in Demand (Overseas)

IT professionals considered the following as the most demanded skills abroad:

S. #	Skills	Perceived by
1.	Programming	33%
2.	System Analysis/Design/Development	24
3.	E-commerce	14
4.	Web Developing/Designing	12
5.	Database Administration	04
6.	Internet Development	03
7.	Miscellaneous	



◆ Number of IT Professionals / Employed Computer Users

The estimated number of IT professionals / computer users employed in the country are as follows:

Software Houses	5,000
Internet Service Providers	1,000
Hardware Vendors	9,000
Educational Institutions	10,450
User Organizations	521,430*
Total	546,880

* It is estimated that about 375,000 people in User Organizations are heavy users of PCs including 266,480 personnel engaged in simple office work and data entry jobs. 150,000 employees of User Organizations are light users.

◆ Experience

The overall average experience of the personnel in the IT field is about five years.

◆ Qualification of IT Manpower

The number of IT professionals / Employed Computer Users with different qualifications in the industry is as follows:

S. #	Qualification	Total
1.	Ph. Ds (Various disciplines)	175
2.	Masters	23,375
3.	Bachelors	30,264
4.	Diplomas	34,082
5.	Certificates	61,441
6.	Experience only	397,543
Total		546,880

◆ Proficiency and Skills

Knowledge, current usage, competency and experience claimed by IT Professionals were as follows:

S. #	Skills	Can do**	Current Usage**	Competency* * (Fully Competent)*	Experience (Years)
1.	Programming	59%	43%	65%	3.5
2.	Data Entry	53	32	57	2.5
3.	Software Designing & Developing	52	38	58	3
4.	System Analysis and Design	43	29	51	3.1
5.	Database Administration	38	22	50	2.9
6.	Internet Development	30	16	37	1.8
7.	E-Commerce	30	17	30	1.3
8.	Network Protocol/Topologies	29	21	50	2.1
9.	Hardware Engineering	28	18	45	2.9
10.	Project Management	25	15	43	2.5
11.	Internet Telephony	16	7	26	1.7
12.	Knowledge Management	13	6	35	1.8

* Percentage of all those who claim to have these skills as per column 3 (Can do)

** Multiple responses were permitted. Hence the total can be more than 100.

◆ Salaries

The salaries of different professionals in different types of organizations were reported as follows:

S. #	Job Function	AVERAGE REPORTED MONTHLY SALARY (Rs.'000)			
		ISPs	SWHs	Vendors	Users
1.	Project Managers	35	38	-	-
2.	System Analysts	29	24	-	11
3.	Programmers	15	13	-	8.5
4.	Web Developers	12	15	-	8.5
5.	Internet Engineers	13	11	-	-
6.	Network Specialists	13	17	7	10
7.	Data Communication Specialists	19	22	-	11.5
8.	Telecommunication Specialists	19	16	-	9
9.	Hardware Engineers	10	17	6	9.5
10.	Multimedia Specialists	12	-	-	9.5
11.	Data Entry Operators	5	5	-	9.5*
12.	Operators for Call Centers	5	-	-	5
13.	Computer Operators	-	-	-	5

*Including overtime

◆ Quality Perception



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User Organizations rated the competency level of IT Professionals at 6 on a scale of 0 to 10. Interestingly, IT Professionals also rated themselves at 6 on the same scale.

7.3 Software House

There are 170 Software Houses active in the organized sector. Another 360 operate in the unorganized sector

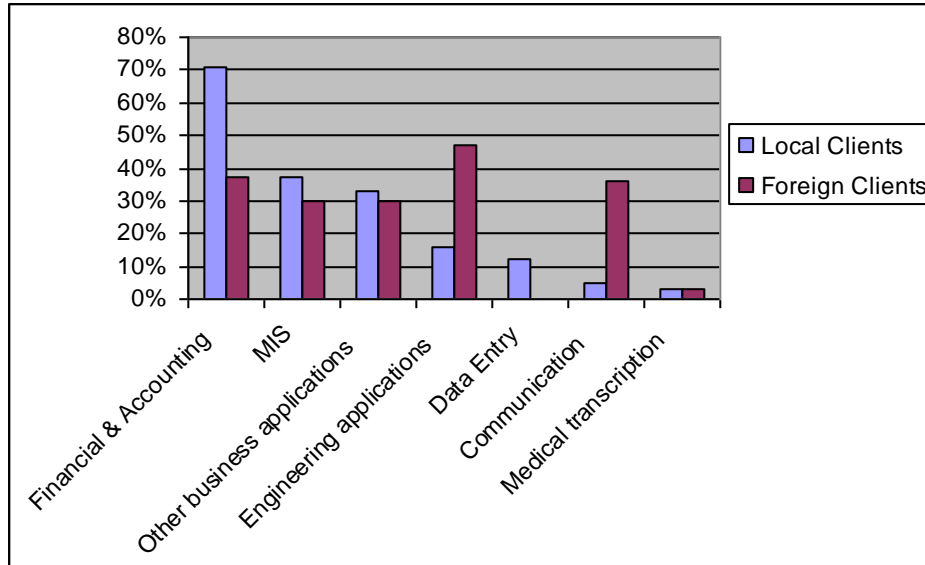
It is estimated that the number of Software Houses will increase by 33% over the next two years

The different types of Customized Products offered by these Software Houses to the local and foreign clients are as follows:

Customized Products	Offered to	
	Local Clients*	Foreign Clients*
Financial & Accounting	71%	37%
MIS	37	30
Other business applications	33	30
Engineering applications	16	47
Data Entry	12	-
Communication	05	36
Medical transcription	03	03

* Multiple responses were permitted. Hence the total can be more than 100.

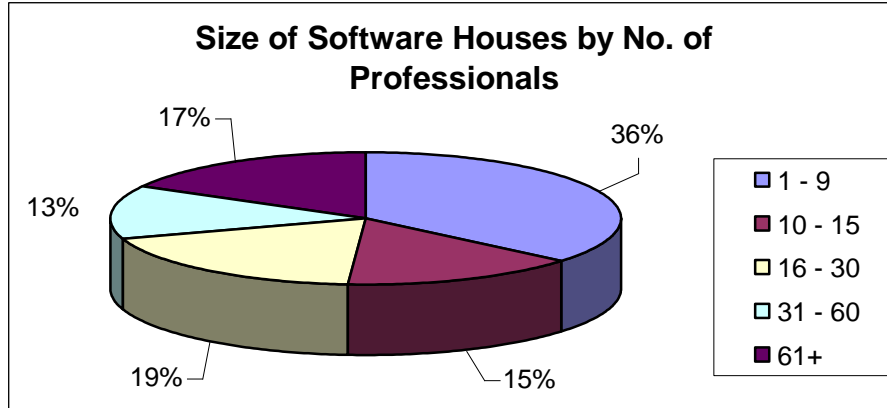
Types of Customized Products Offered



◆ **Sizes of Software Houses**

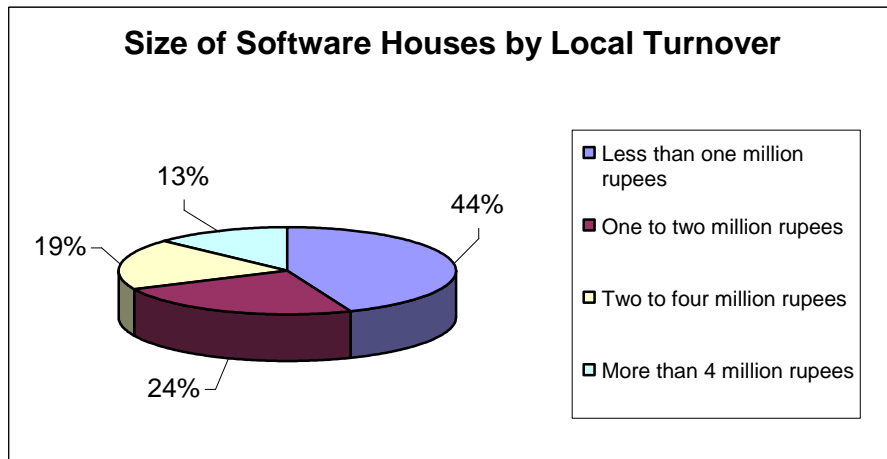
On the basis of number of professionals employed, Software Houses can be grouped as follows:

No. of Professionals	SWHs
1 – 9	36%
10 – 15	15
16 – 30	19
31 – 60	13
61+	17
Total	100



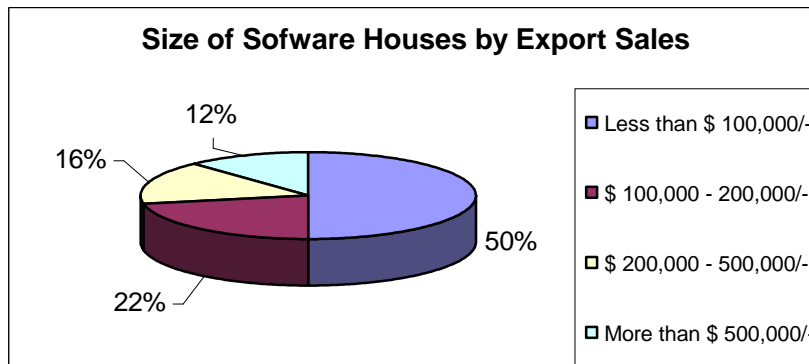
According to their local turnover, Software Houses can be categorized as follows:

Annual Turnover	SWHs
Less than one million rupees	44%
One to two million rupees	24
Two to four million rupees	19
More than 4 million rupees	13



According to Export sales the classes of Software Houses are as follows:

Annual Turnover	SWHs
Less than \$ 100,000/-	50%
\$ 100,000 – 200,000/-	22
\$ 200,000 – 500,000	16
More than \$ 500,000/-	12

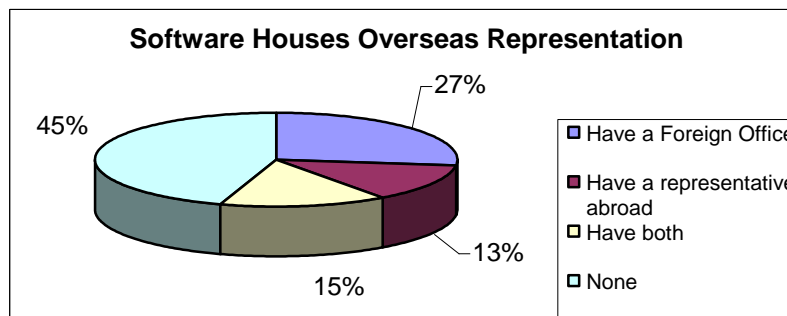


- Export earnings are estimated at US\$23 million per annum

◆ Foreign Offices

About half of the Software Houses have no representative or office in foreign lands. The details are as follows:

Have a Foreign Office	27%
Have a representative abroad	13
Have both	15
None	45
Total	100



- 31% Software Houses work only for the local market
- 15% Serve foreign clients only
- 54% Serve both local and foreign clients

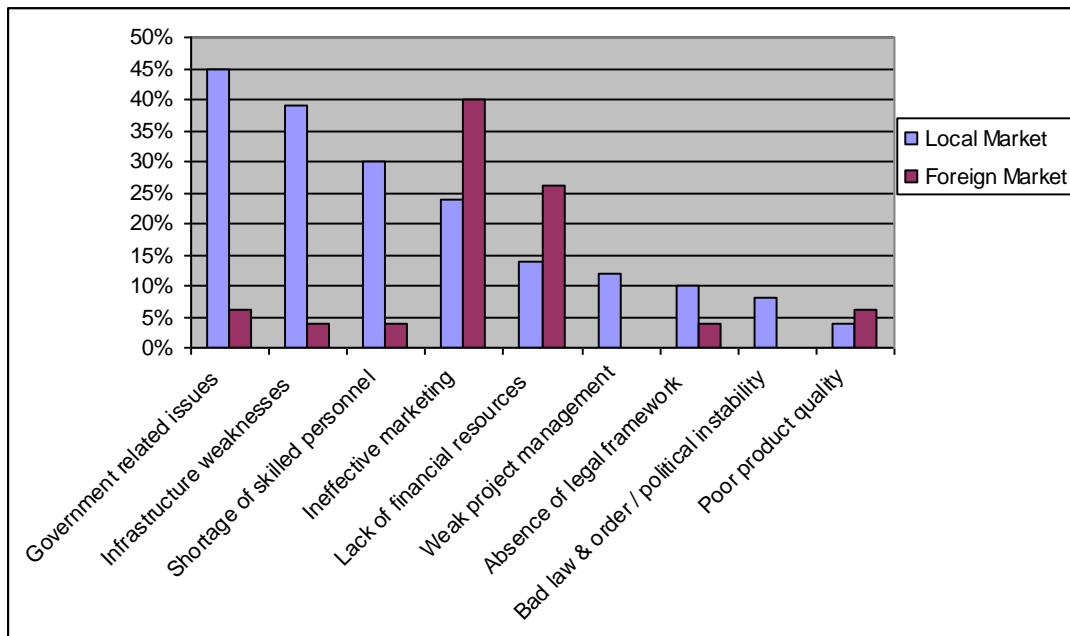
◆ **Problems being faced**

The main problems being faced by the Software Houses in servicing their local and foreign markets are as follows:

Problems	Local market*	Foreign market
Government related issues	45%	06%
Infrastructure weaknesses	39	04
Shortage of skilled personnel	30	04
Ineffective marketing	24	40
Lack of financial resources	14	26
Weak project management	12	Zero
Absence of legal framework	10	04
Bad law & order / political instability	08	Zero
Poor product quality	4	06

* Multiple responses were permitted. Hence the total can be more than 100.

Problems being faced by Software Houses



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7.4 Internet and Communication Network

◆ The number of Internet connections and the cities covered

The total number of Internet connections and the active Internet connections in the cities where surveyed ISPs operated are as follows:

Cities	CONNECTIONS	
	Total	Active
Karachi	249,912	168,714
Lahore	121,295	72,743
Islamabad	22,550	12,496
Rawalpindi	15,610	9,310
Multan	7,510	5,410
Faisalabad	7,116	5,118
Hyderabad	4,500	2,799
Gujrat	3,400	2,700
Sialkot	3,612	2,112
Gujranwala	5,815	2,015
Other Cities (Jehlum, Sargodha, Kharian, Thatta, Peshawar, Sheikhupura, Abbottabad, Nowshera, Rahim Yar Khan, Mardan Sahiwal)	5,140	3,440
Total	446,460	286,857

- About 6.6% of the population above five years of age in the given seven cities is currently using the Internet

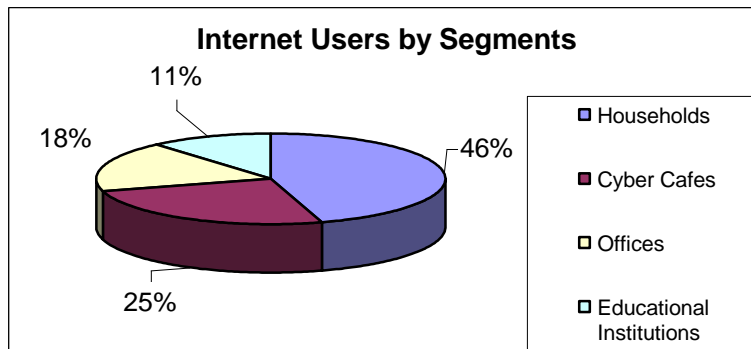


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- The number of users is estimated to be as follows:

Households	586,000
Cyber Cafes	325,000
Offices	233,000
Educational Institutions	147,000
Total	1,291,000

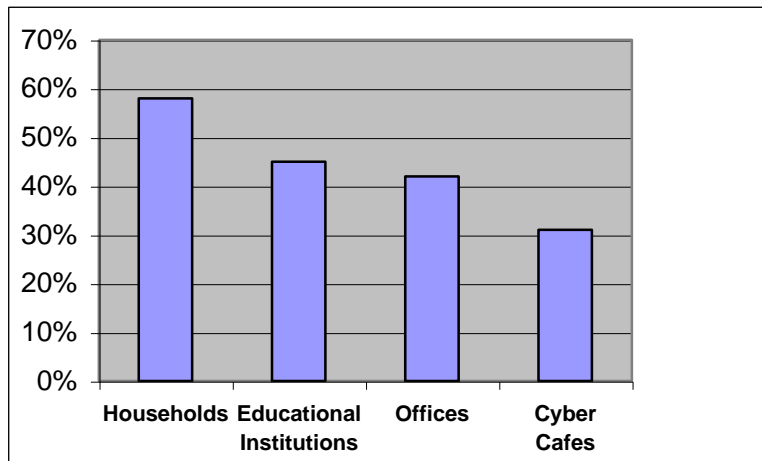


◆ **Growth Rate**

The expected annual growth rates of the active Internet connections in different sectors are estimated to be as follows:

Households	58%
Educational Institutions	45
Offices	42
Cyber Cafes	31

Expected Annual Growth Rate of Internet Connections

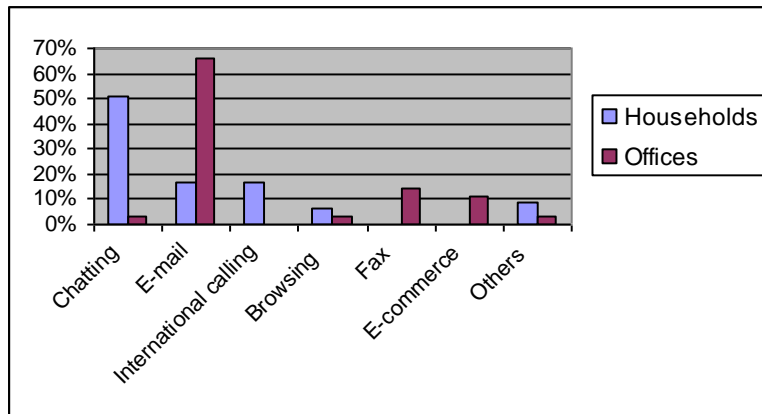


◆ **Uses of Internet**

Most frequent uses of Internet in Households and Offices are as follows:

Most Frequent Use	Households	Offices
Chatting	51%	03%
E-mail	17	66
International calling	17	0
Browsing	6	3
Fax	0	14
E-commerce	0	11
Others	9	3

Most Frequent Use of Internet



Other uses of Internet are as follows:

All Uses	Households*	Offices*
E-mail	71%	77%
International calling	66	14
Chatting	54	09
E-commerce / Shopping	23	46
Surfing	20	34
Fax	14	69

* Multiple responses were permitted. Hence the total can be more than 100.

◆ Average Hours Sold

The average number of telephone lines with each ISP is 673. Assuming that each line is used for 20 hours in a day, the average hours used by Internet users in a month work out to 14,133,000 hours. If average rate is Rs.16/hr then each of the 286,857 Internet connections is paying Rs. 788/month as Internet usage charges (Domestic users spend on average Rs. 715/pm for Internet usage).

7.5 Computers

The average ratios of branded and unbranded PCs in different types of organizations are estimated to be as follows:

Organization	Average Number of Computers		
	Branded	Unbranded	Total
Internet Service Providers	16 (40%)	24 (60%)	40 (100%)
Software Houses	18 (42%)	25 (58%)	43 (100%)
Educational Institutions	12 (36%)	21 (64%)	33 (100%)
User Organizations*	7 (41%)	10 (59%)	17 (100%)
Households	0.01(8%)	0.15 (92%)	0.16 (100%)

◆ Total PC's population

Following are the estimated number of PCs in different types of organizations:

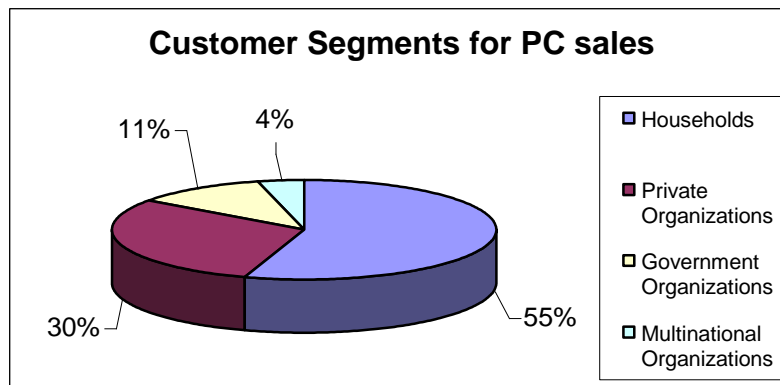
Type of Organization	Branded	Unbranded	Total
Internet Service Providers	560	840	1,400
Software Houses	3,060	4,250	7,310
Educational Institutions	19,380	33,915	53,295
User Organizations*	210,000	300,000	510,000
Households	34,100	511,500	545,600
Total	267,100	850,505	1,117,605

* Organizations with at least 10 employees and 4 PCs

- ◆ The vendors reported 36% growth in sales in the year 2000 as compared to 1999.
- ◆ 23.89% of the PCs in the country are branded machines
- ◆ **Customer Segments for PC Sales**

Vendors report the following shares for each type of their customers in their total sales:

Segment	Share of sales
Households	55%
Private Organizations	30
Government Organizations	11
Multinational Organizations	4
Total	100



- ◆ The shares in sales of sectors other than households are estimated to be as follows:

Business Sectors	Share
Trade & Business	43%
Educational Institutions	20
Other Govt. / Semi govt. Organizations	12
Hardware Vendors	11
Other Manufacturing	6
Internet Service Providers	3
Software Houses	2
Financial Services	2
Other Services	1

- ◆ 37% vendors reported that they sell old PCs as well.
- ◆ 93% of the PCs sold in 2000 were Pentium based machines.
- ◆ The types of Processors sold in the year 2000 were as follows:

Processor	Share
Pentium I	26%
Pentium II	29
Pentium III	38
Others	7

Total	100
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◆ **Share of Main and Miniframes**

The percentage of organizations having mainframes and miniframes is estimated as follows:

Sector	Main*	Mini
User Organizations	7%	6
Internet Service Providers	20%	17
Software Houses	4%	6
Educational Institutions	0%	4

* Figures are row percentages

◆ **Level of Networking**

The levels of networking in different types of organizations are as follows:

Type of Organization	Full	Partial	None
Software Houses	90%	10	Zero
Internet Service Providers	89%	11	Zero
Trade & Business	57%	9	34
Educational Institutions	52%	30	18
Financial	51%	17	32
Other Manufacturing	48%	32	20
Textiles	40%	24	36
Other Services	29%	29	42
Government / Semi	17%	36	47

Government			
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* Figures are row percentages

◆ **PCs sold with Internet Connection**

In the year 2000, about one third new PCs were sold with Internet Connections.

◆ **Number of Network Servers sold in the year 2000**

35% Vendors reported selling network servers. Estimated number of servers sold comes to 6,672. The types of servers sold are as follows:

Servers	Vendors*
Windows NT	90%
Windows 2000	13
UNIX	5
LINUX	3
Ap Net Server E60	3
NOVEL	3
Proxy Server	3

* Multiple responses were permitted. Hence the total can be more than 100

7.6 Contribution of the IT Sector

- The total revenue earned by the sector is estimated at Rs.29.835 billion per annum
- The IT sector contributes Rs.6.608 billion to the GDP of the country

- Furthermore, User Organizations pay approximately Rs.47.8 billion as salaries to IT personnel
- About 208,000 direct jobs are expected to be created domestically by 2005 in this sector

7.7 Future Direction and Trends

- Software spending are increasing globally by 15% a year, and influencing investments of another \$800 billion in hardware and services
- Software will continue to be at the core of most innovations during the next several decades
- Web based products are expected to grow exponentially
- P2P technology will not only facilitate Instant Messaging (IM) but also open the door to distributed computing, the sharing of unused computing resources across an Internet network, the Web and the World
- Emerging core technologies (Quantum computing, nanocomputers or massively parallel processing) will change the world of hardware and software over the next 10 years and cause a dramatic change in the economics of computing

- The density of chip to double at fixed costs every 18 to 24 months
- By 2010 a single advanced IP network will handle the majority of the world's communication need.
- Enterprises will rely more on network computing services than their internal data center operation.
- The key technologies that will enable mobility through 2011 will include location sensing, telematics, wearable devices, new portable sources of electric power and mini disk storage
- Most users will shift from PCs to more nimble network based mobile devices. However, the trade off between the power and the memory capacity of the PC versus mobility will permanently keep desktop machines in the computer equation

8. CRITICAL INDICATORS

The following emerged as the broad parameters against which the level of implementation and the overall impact of the National IT Policy can be measured:

- Number of PCs in the country (as the total number cannot be determined easily, the surrogate is the number of branded PCs which can be determined relatively easily)
- Coverage of ISPs and the number of active Internet connections
- Number of IT Professionals in the Software Houses (Annual turnover figures, both local and exports, are ideal critical indicators. However, as these figures cannot be determined easily, we have recommended the number of IT Professionals in the Software Houses as a surrogate)
- The level of computerization in the Government departments especially those involved in public dealing

**INTRODUCTION
AND
BACKGROUND**



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1 INTRODUCTION AND BACKGROUND

The Ministry of Science and Technology (MoST) is the enabling arm of the Government of Pakistan for planning, co-ordinating and directing efforts to initiate and launch scientific and technological programmes and projects for the economic development of the country.

MoST is endeavoring for technological development and improvements linked with higher economic growth rates and higher standards of living in a wide array of fields-industrial development, telecommunications and IT, renewable energy and rural development. Its principal agenda is building Pakistan's technological competence in the 21st century by leap frogging into new markets, developing a larger pool of human resource for reversing brain drain, integrating the soft technology infrastructure into a hard modern technological base, strengthening technology institutions, making Science and Technology (S&T) governance effective and enhancing the capacity of indigenous innovation systems.

In its pursuits of the national agenda for a sound and sustainable S&T, MoST has refurbished the national focal point for information technology (IT) by creating an Information Technology and Telecommunications division (IT&TC) under which all telecom and IT related organisations have been placed.

MoST has launched a number of projects under its National IT Action Plan. The plan envisages project formulation and implementation in some of the key areas of the IT industry. The plan has been designed to help MoST fulfill its commitment to formulate and regularly review the S&T policies necessary to promote R&D endeavors, and inventions and innovations in diversified fields of technology needed for the socio-economic development of the country and raising living standards of the common people.

However, to determine the direction of the change and to measure the impact of the plan, baseline parameters were needed to be defined. Hence this study.

OBJECTIVES



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2. OBJECTIVES

The goal of this study was to support the IT&TC Division’s “National IT Action Plan” in some of the key areas of the IT industry in the country. More specifically, the objectives were:

- a. To take a snapshot picture of the IT environment in the country (baseline statistics).
- b. To identify critical indicators, which could be used to measure the level of implementation of National IT Policy and its overall impact.

As a first step the Division intended to establish the baseline on the fundamental IT indicators in the country, as they existed. It was seeking answers to questions such as:

2.1 Educational Institutions

- a. What is the number of training institutes that are imparting IT education in Pakistan?
- b. What is the level of education being offered in these institutions?
- c. What is the yearly intake of students and number of degrees being awarded?
- d. What is the current enrollment in these institutions?
- e. What is the ratio of public and private institutions?
- f. Affiliation with foreign / local universities?
- g. Level of quality being offered?

- h. What are the factors that directly correlate to quality?
- i. What is the ratio of permanent and visiting faculty?
- j. What are the qualifications of the faculty?
- k. Addresses and contact persons of the IT Educational Institutions

2.2 Human Resources

- a. What are the industries and sectors that are absorbing IT professionals?
- b. What skills are in demand in the Pakistani market?
- c. What skills are in demand overseas?
- d. What is the estimated number of ITC professionals?
- e. What is the breakup in terms of experience?
- f. What are the qualifications of the IT manpower in Pakistan?
- g. What are the skill levels and areas of expertise of Pakistani professionals?
- h. What is the quality perception of IT manpower in the Pakistani market?
- i. What are the current salaries of IT professionals in Pakistani industries?
- j. What percentage of IT skilled manpower migrates overseas annually?
- k. What is the current growth rate of migration?

2.3 Software Houses

- a. What is the number of active software houses in Pakistan?
- b. What is the growth trend of software houses in Pakistan?
- c. What type of products are they offering and their classification; data entry, medical transcription, etc.?
- d. What is the size of such software houses in terms of manpower?
- e. What are the problems currently being faced by these software houses?
- f. Are they mainly targeting local or foreign markets?
- g. What is the level of exports that these software houses are achieving?
- h. How many software houses have foreign offices?
- i. Addresses and contacts of software houses in Pakistan

2.4 Internet and Communication Networks

- a. What is the number of Internet connections in Pakistan?
- b. What is the city-wise distribution of Internet connections in Pakistan?
- c. What percentage of the population is using the Internet?
- d. What is the current growth rate?
- e. What is the major purpose of using the Internet?
- f. What is the coverage of communication networks in Pakistan?
- g. Addresses and contacts of ISPs in Pakistan
- h. What is the expected telecommunication coverage in the next five years, ten years with current plans and infrastructure?

2.5 Computers

- a. What is the overall size of the computer market?
- b. What is the current growth rate?
- c. What is the percentage share of branded and unbranded computers?
- d. What are the segments, such as homes, multinationals, local businesses or government agencies in which these computers are being sold?
- e. What are the percentage share of Pentium based and other processors?
- f. What is the percentage share of main frames, minis and PCs in the offices?
- g. What is the ratio of stand alone PCs to the networked (LAN connected) PCs?
- h. How many PCs are sold with Internet connection?

2.6 Overall IT Industry

- a. What is the total contribution of the Software, Internet and IT sectors to the total GDP of Pakistan?
- b. How many potential jobs will be created in the IT Sector by 2005?
- c. What are the overall revenues from the IT sector?
- d. Penetration of Cable TV?

2.7 Emerging Trends

Future direction of technology and identification of areas that are expected to play important role in dissemination of the technology and development of the manpower in this sector.

METHODOLOGY

3. METHODOLOGY

To achieve the given objectives, and to get a complete picture of the situation on the ground, the research was planned and carried out in three sequential phases, as follows:

3.1 Phase I - Desk Research:

The available documents on the state of Information Technology in Pakistan in the form of Government papers, published reports and articles, special numbers / supplements in the national newspapers, magazines and professional journals, speeches of professionals, publications of professional bodies and any open to public or published Research Reports were reviewed to get an idea of the status of the industry and the issues involved in its functioning and growth. The help of Ministry of Science and Technology was also used in this regard, and the information available with it was perused.

3.2 Phase II - Exploratory Research:

3.2.1 In-depth Interviews

With the help of the information gleaned from the desk research, five interview protocols were developed and in-depth / unstructured interviews of the industry leaders / experts / knowledgeable people were conducted in the seven major cities (which were the universe for this study). Therefore, in all, thirty-five in-depth interviews were conducted. These interviewees / experts could be divided into following categories:

1. IT Trainers / Educators
2. Software House Executives

3. Internet Service Providers / Operators
4. Senior IT Professionals
5. Users of computers / EDP / IT (whose business was affected by IT)

Trained professional researchers, with relevant exposure to IT, interviewed these industry experts to find out their assessment of the situation and other relevant issues.

3.2.2 Focus Groups

Based on the information collected from the Desk Research and In-depth interviews of the experts, "Discussion Guides" were drawn for the Group Discussion with each category of professionals identified in Para (3.2.1) above.

In each Focus Group 6 – 8 professionals of the relevant category were invited, for cross-discussions and exchange of ideas. The discussions were steered with the help of the Discussion Guides, by trained and experienced moderators, assisted by professionals in the field. These discussions were recorded and transcribed for analysis.

The focus groups were conducted in three cities Karachi, Lahore and Faisalabad to capture regional differences. A total of 15 focus groups were arranged (five in each city).

3.3 Phase III - Quantitative Research:

It was agreed that survey research would be carried out as per the following details:

CATEGORY	CITY							Total
	Khi	Lhr	Isbd	F/bd	Hyd	Pwr	Sialkot	
User Organizations	100	100	100	50	50	50	50	500
Internet Service Providers	15	10	6	1	1	1	1	35
IT Professionals*	100	100	100	50	50	50	50	500
Trainers/Educators	100	100	100	50	50	50	50	500
Software Houses	30	10	5	1	1	2	1	50
Total	345	320	311	152	152	153	152	1585

* Hardware vendors were also covered in this category

However, after the Phase I and Phase II i.e. Desk Research and Exploratory Research it was felt that a Household Survey was essential to determine, inter alia, incidence of computer literates and Computer and Internet / Email users, in the Households. A second Household Survey was conducted in which the computer literates were interviewed in more detail. This was essentially required as dependable information on the size of the universe, which was necessary for extrapolations of the IT industry, was not available for the given sectors. Whereas the universe of the Household Surveys was

known with some degree of accuracy and, therefore, available for extrapolation. Furthermore, it was felt that the results emerging out of Household Surveys could also be corroborated with the statistics generated by sample surveys of other IT sectors to come up with more dependable estimates.

3.3.1 General Household Survey

Respondents / households were selected in the said seven cities through multistage stratified random sampling, and a short interview of an adult male member of the household was conducted with the help of a semi-structured questionnaire to determine, besides other things, the number and gender of computer literates and incidence of PCs in the households.

3.3.2 Second Household Survey (of Computer Literates)

A sub sample of homes with computer literates, identified in the preceding survey, were contacted and extensive information about all computer literates in the household were collected through interviewing one of the computer literates in the household with the help of a semi-structured questionnaire.

The samples of household surveys were as follows:

Survey	CITY
--------	------

	Khi	Lhr	Isbd	Pwr	Hyd	Fbd	Sialkot	Total
Incidence	230 0	150 0	900	500	600	700	500	700 0
Computer Literates	935	569	379	110	76	108	38	221 5

3.3.3 Trainers / Educators Survey

Owners or senior trainers / educators in the computer training organizations, in the designated seven cities, were interviewed with the help of a semi-structured questionnaire. The IT training institutions were divided into following categories:

- i) Govt. Institutions awarding Masters degrees (n = 13)
- ii) Govt. Institutions awarding Bachelors degrees (n = 4)
- iii) Govt. institutions awarding Diplomas / Certificates (n = 23)
- iv) Private Institutions awarding Masters degrees (n = 58)
- v) Private Institutions awarding Bachelors degrees (n = 23)
- vi) Private institutions awarding Diplomas / Certificates (n = 249)
- vii) Institutions awarding High Level Certificates (n = 36)

The selection of institutions was done with the help of directories, yellow pages, advertisements and through snowballing.

3.3.4 Software Houses Survey



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48 leading Software Houses in the given seven cities were covered in a survey in which the owner or some senior official of the company was interviewed with the help of a semi-structured questionnaire. The names of the organizations were picked from the list compiled by Pakistan Software Houses Association (PASHA).

3.3.5 ISPs Survey

Almost all functioning Internet Service Providers (n=35) in the said seven cities were contacted and interviewed with the help of a semi-structured questionnaire.

3.3.6 Vendors Survey

110 Vendors, selling PCs and other systems, belonging to the given seven cities, were interviewed with the help of a semi-structured questionnaire. As no exhaustive list was available, the Directories, Yellow pages, etc. were relied upon. The sample was biased towards bigger vendors.

3.3.7 IT Professionals Survey

391 Computer professionals, working in organizations heavily using computers, were interviewed with the help of a semi-structured questionnaire, in the given seven cities (one professional from each organization).

3.3.8 User Organizations Survey

Organizations with a minimum of 10 employees and 4 PCs were covered in this survey. However the bias was towards large organizations. The users were divided into the following categories:

i) Financial Services	(n= 65)
ii) Other Services	(n= 69)
iii) Textiles	(n= 42)
iv) Other Manufacturing	(n= 62)
v) Trade and Business	(n= 23)
vi) Govt. / Semi Govt. Organizations	(n= 42)

As exhaustive lists of the user organizations / above sectors were not available, help of telephone directories, yellow pages, list of chamber members, associations, other trade bodies etc. was sought to select the respondents. Efforts were made to interview the senior most member of the company wherever possible. The interviews were conducted with the help of a semi-structured questionnaire.

SUMMARY OF FINDINGS



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HOUSEHOLDS



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4. FINDINGS OF HOUSEHOLDS SURVEYS

Following are some of the major findings emerging out of the two household surveys conducted in the seven major cities of Pakistan in the months of February / March 2001.

4.1 The Universe

The surveys were conducted in Karachi, Lahore, Rawalpindi/Islamabad, Faisalabad, Hyderabad, Peshawar and Sialkot comprising about half of the urban population of the country (i.e. about 22 million out of 46 million). The number of households in these cities is 3.41 million. The number of citizens of 5 year or more age are 19.55 million and the citizens of 15 years or more age are 13.6 million.

4.2 Computer Literacy

There are about 2.38 million Computer Literates in these cities; about 84% of these are males and 16% are females. Their professional breakdown is as follows:

Profession	Among 5+		Among 15+	
	%	Number	%	Number
Students	59%	1,404,000	53%	1,037,000
Unemployed	6	143,000	6	138,000
Employed	35	833,000	41	800,000
Total	100	2,380,000	100	1,975,000

Their age breakdown is as follows:

Age (5+)	Number	
5 – 14 yrs	17%	405,000
5 – 20 yrs	31	738,000
21 – 25 yrs	26	619,000
26 – 30 yrs	15	357,000
31 – 40 yrs	8	190,000
> 41 yrs	3	71,000
Total	100	2,380,000

It is estimated that more than one million Computer Literate people will enter the job market during the next five years (where as about 208,000 jobs would be created in the IT sector over next four years).

4.3 Level of Skills / Involvement

The level of skills of the employed Computer Literates and their level of involvement with computers is as follows:

Skill / Involvement		Employed (n=800,000)
a.	Low level (typing documents, e-mail / Internet etc.)	33.31%
b.	Moderate level (additionally using some package)	17.42%
c.	High (additionally programming, networking, hardware etc.)	12.52%
d.	Hard core (high skills with experience of 3 years or more)	5.10%
e.	No formal / regular use	31.64%

4.4 Place of Use

The students use computers mostly at their schools and homes. The places where other Computer Literates (above the age of 15 years n=938,000) use computers is as follows:

Place of use (15+)	Most often	All places*
Homes	35%	50%
Educational Institutes	18	30
Offices / Businesses	19	26
Friends etc.	08	20
Cyber Cafes	04	11
Others	00	01
No response	16	09

* Multiple responses were permitted. Hence the total can be more than 100.

It is estimated that about 375,000 computer literates use computers most often at their offices / business places. However, 256,000 employed Computer Literates do not use Computers at their offices / or for professional work.

4.5 Capabilities of Employed Computer Professionals

The types of work employed Computer Literates claim that they can do, or are doing and those with 3 years or more experience in those jobs are as follows:

S No.	Activity	Can do* (n=800,000)	Are doing* (n=800,000)	Experience d (≥ 3 years)
1.	Typing/Office work	95%	84%	175,000
2.	Games/Music/Movies	83	63	111,000
3.	Data Entry	70	56	83,000
4.	Email/Internet/Chatting	62	48	54,000
5.	Programming	33	25	40,000
6.	Hardware repair etc.	25	17	39,000
7.	Graphic designing	26	18	36,000
8.	Page composing	25	17	30,000
9.	International calling	33	23	29,000
10.	Database management	25	18	29,000
11.	Web page designing/developing	18	11	18,000
12.	Networking	12	07	12,000
13.	Software designing	11	08	17,000

* Multiple responses were permitted. Hence the total can be more than 100.

4.6 E-mail / Internet

The estimated number (unduplicated) of people who avail of E-mail / Internet facilities is as follows:

Place of use (5+)	Number (Unduplicated)
Homes	586,000
Offices / College etc.	380,000
Cyber Cafes	325,000

It is estimated that about 1,291,000 people (5+ age group) use E-mail / Internet facilities.

An estimated number of 890,000 Computer Literates (of 15 years or more of age) are using e-mail / Internet facility.

4.7 Source of IT knowledge

The sources of education / training of the Computer Literates who consider themselves to be professionals, are as follows:

	Source of Education / Training	Percentage
1.	Computer Institutes	38%
2.	Schools / Colleges / Universities	14
3.	Friends / Relatives	18
4.	On the job training	6
5.	Others	9
6.	No response	15

4.8 Languages / Packages (Employed Computer Literates)

The following figures are based on the perceptions / claims of the people about the languages / packages with which they can work or are currently working, and language / package in which they claim to have experience of three years or more:

S No.	Language / Package	Can work* (n=800,000)	Working* (n=800,000)	Experienced ≥ 3 Years
1.	MS Office (any part)	64%	57%	26% (119,000)
2.	MS Word	27	24	32 (61,000)
3.	MS Excel	22	17	26 (35,000)
4.	MS Power Point	12	08	24 (15,000)
5.	C++	11	07	19 (11,000)
6.	Visual Basic	08	06	26 (12,000)
7.	Fox Pro	12	07	18 (10,000)
8.	Basic	07	04	32 (10,000)
9.	Oracle	08	06	25 (12,000)
10.	Java	05	04	6** (2,000)
11.	Internet/Explorer/Netscape	04	04	14 (4,000)

12.	COBOL	06	04	5 (1,600)
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(Figures in the last column are percentages of the second last column)

* Multiple responses were permitted. Hence the total can be more than 100.

** With some experience

4.9 Operating Systems

The Computer Literate population claimed to have been working on the following operating systems:

<i>Operating System</i>	Employed*	Students*
Windows	90%	87%
DOS	44	40
Unix	05	03

* Multiple responses were permitted. Hence the total can be more than 100.

4.10 Extent of Usage

One fourth of Computer Literates are light users of computers (upto 4 days per week), the rest are heavy users; average number of usage days for all Computer literate being 5.4 days.

Similarly 61% Computer Literates claim to use the Computers for less than or equal to 3 hours a day, and 27% use it for more than 3 hours a

day. On average, Computer Literates use computers for 2.8 hours in a day. (This figure is 4.12 hours in Computer owning households).



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4.11 Working abroad

1.4% of all households, report that at least one member of their family is working abroad in the computer field. On this basis, the number of IT professionals working abroad is estimated to be 50,000. 14% of the households report that at least one member of their family is planning to go abroad in next one year to work in the computer field. 500,000 Computer Literates (+15 yrs) are seriously considering going abroad within the next one year. These include students as well as people employed in other professions.

4.12 Profile

It is estimated that out of about two million Computer Literates / Users (15+ yrs), about one million are students, 800,000 are employed and the rest are either unemployed, retired, or housewives. About 40,000 employed Computer Literates have Credit Cards and 88,000 own mobile phones.

EDUCATIONAL INSTITUTIONS



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5. FINDINGS OF EDUCATIONAL INSTITUTIONS SURVEY

The findings are based on the face to face interviews of owners / senior employees of IT / Computer training institutes in the given cities.

5.1 Number of IT Educational Institutions

The number of IT educational institutions in the given seven cities are estimated as follows:

1.	Govt. Institutions awarding	
	Masters Degrees (MCS, MSc, MBA, MIT etc)	35
2.	Govt. Institutions awarding	
	Bachelors Degrees (BCS, BSc, BIT, etc)	60
3.	Govt. Institutions awarding	
	Diplomas/Certificates (DIT, DBA, CIT etc)	110
4.	Private Institutions awarding	
	Masters Degree (MCS, MIT, MBA etc)	125
5.	Private Institutions awarding	
	Bachelors Degrees (BCS, BSC, BIT etc)	205
6.	Private Institutions awarding	
	Diplomas/Certificates (DIT, DBA, CIT etc)	1080
Total		1615

Each campus has been considered as a separate institution. The count includes institutions awarding degrees in their own rights and also those awarding degrees in affiliation with local / foreign institutions / Universities.

5.2 Ratio of Private And Public Institutions

The number of different levels of institutions in Private and Public sector is as follows:

S. #	Level	Private	Public	Ratio
1.	Masters	125	35	3.6:1
2.	Bachelors	205	60	3.4:1
3.	Diplomas / Certificates	1080	110	9.8:1

5.3 Affiliation

The affiliation status of IT training institutions is reported to be as follows:

S. #	Affiliations Institution	Local Universities	Local Institutes	Foreign Universities	Foreign Institutes	None
1.	Govt. Masters Degrees	77%		-	8	15
2.	Govt. Bachelors Degrees	75%	0	25	0	0
3.	Govt. Diplomas/Certificates	13%	52	4	0	31
4.	Private Masters Degrees	36%	33	7	3	21
5.	Private Bachelors Degrees	30%	48	13	0	9
6.	Private Diplomas	03%	24	02	6	65

7.	Private Certificates	03%	19	06	8	64
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Figures are row percentages

5.4 Number of Shifts

The number of shifts run by different types of institutions is as follows:

Institution

- Govt. Masters 2
- Govt. Bachelors 2
- Govt. Diplomas 3
- Private Masters 2
- Private Bachelors 3
- Private Diplomas 3
- Private Certificates 3

5.5 Number of Admission / Sessions Per Annum

Number of times admissions are opened in each year by different institutions is as follows:

Institution

- Govt. Masters 2
- Govt. Bachelors 2
- Govt. Diplomas 3

- Private Masters 3
- Private Bachelors 3
- Private Diplomas 3
- Private Certificates 6

5.6 No. of Terminal Examination Conducted in a Year

The number of times terminal exams are conducted each year by different institutions is as follows:

Institution

- Govt. Masters 2
- Govt. Bachelors 2
- Govt. Diplomas 3
- Private Masters 3
- Private Bachelors 3
- Private Diplomas 3
- Private Certificates 6

5.7 Average Annual Intake

The average per annum (per institute) intake of students at different levels in different type of institutions is as follows:

S. #	Type of Institution	Level of Admission			Certificates
		Masters	Bachelors	Diplomas	
1.	Govt. Institutions giving				
	Masters Degrees etc	123	186	91	111
2.	Govt. Institutions giving				
	Bachelors Degrees etc	-	139	70	219
3.	Govt. Institutions giving				
	Diplomas/Certificates etc	-	-	113	180
4.	Private Institutions giving				
	Masters Degrees etc	63	108	70	174
5.	Private Institutions giving				
	Bachelors Degrees etc	-	111	94	147
6.	Private Institutions giving				
	Diplomas / Certificates etc	-	-	51	803

	Total	186	544	489	1,634
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5.8 Average number of Degrees / Certificates Awarded Annually

The average number of students acquiring degrees / diplomas / certificates per year (per institute) from different types of institutions is as follows:

S. #	Type of Institution	Level of Passing Out			
		Master	Bachelor	Diploma	Certificate Courses
1.	Govt. Institutions giving Masters Degrees etc	92	152	71	42
2.	Govt. Institutions giving Bachelors Degrees etc	-	96	73	154
3.	Govt. Institutions giving Diplomas/Certificates etc	-	-	65	163
4.	Private Institutions giving Masters Degrees etc	35	56	49	86
5.	Private Institutions giving Bachelors Degrees etc	-	39	55	70
6.	Private Institutions giving				

	Diplomas etc	-	-	34	408
	Total	127	343	347	923

5.9 Current Enrollment

The institutions run several shifts in a day. Several batches of students are inducted in a year. Similarly the final exam is conducted several times in a year. The average number of students of different levels in different types of institutions is as follows.

S. #	Type of Institution	Level of Current Enrollment			
		Masters	Bachelors	Diplomas	Certificates
1.	Govt. Institutions giving Masters Degrees etc	175	339	63	74
2.	Govt. Institutions giving Bachelors Degrees etc	-	143	91	160
3.	Govt. Institutions giving Diplomas / Certificates etc	-	-	81	117
4.	Private Institutions giving Masters Degrees etc	57	108	61	83
5.	Private Institutions giving Bachelors Degrees etc	-	173	464	159

6.	Private Institutions giving				
	Diplomas / Certificates etc	-	-	39	421
	Total	232	763	799	1014

5.10 Overall Figures

S. #	Level	Annual Intake	Present Enrollment	Annual Pass out
1.	Masters	12,180	13,250	7,595
2.	Bachelors	51,105	69,095	26,075
3.	Diplomas	93,735	154,420	62,015
4.	Certificates	407,490	226,990	230,140
	Total	564,510	463,755	325,825

It may however be noted that not all students come into the market after passing out. Several take admission in higher classes. It may further be noted that several employed people take up the diploma / certificate courses to enhance their capacities (mid career courses).

5.11 Course Duration and Total Fees

The average course duration and the average fees paid for completion of a specific level course is as follows:

<i>Qualification</i>	<i>Duration</i>	<i>Fees</i>
	<i>Months</i>	

▪ Masters	20	Rs.76,000/-
▪ Bachelors	32	95,000/-
▪ Diplomas	11	12,000/-
▪ High Level Certificates (HLCs)	5	9,000/-
▪ Short Certificates	3	3,000/-

5.12 Ratio of Permanent and Visiting Faculty

The average number and ratio of permanent and visiting teachers in different types of institutions is as follows:

S. #	Kind of Institution	FACULTY		
		Permanent	Visiting	Ratio
		Number	Number	
1.	Govt. Masters Degrees	25	09	2.7:1
2.	Govt. Bachelors Degrees	16	07	2.3:1
3.	Govt. Diplomas/Certificates	07	02	3.5:1
4.	Private Masters Degrees	12	16	0.75:1
5.	Private Bachelors Degrees	09	07	1.3:1
6.	Private Diplomas Degrees	04	03	1.3:1
7.	Private Institutions offering certificate courses	06	03	2:1

5.13 Qualification (Full Time Teachers)

The percentage of teachers holding qualifications of different levels is as follows:

S.#	Institution	PhDs (All Discipline s)	Masters	Bachelors	Diplomas	Certificates
1.	Govt. Masters	4%	80	12	4	0
2.	Govt. Bachelors	-	81%	19	0	0
3.	Govt. Dip/Cert.	-	43%	29	14	14
4.	Private Masters	8%	59	17	8	8
5.	Private Bachelors	-	67%	22	11	-
6.	Private Dip/Cert.	-	50%	25	25	-
7.	HLCs	-	29%	38	21	12

Figures are row percentages

Qualification (Full Time Teachers)

The number of teachers holding different qualifications in different institutions is as follows:

S.#	Institution	PhDs (All disciplines)	Masters	Bachelors	Diplomas	Certificates
1.	Govt. Masters	35	700	105	35	-
2.	Govt. Bachelors	0	780	180	-	-
3.	Govt. Dip/Cert.	0	330	220	110	110
4.	Private Masters	125	875	250	125	125
5.	Private Bachelors	-	1230	410	205	-
6.	Private Dip/Cert	-	2160	1080	1080	180

Total	160	6075	2245	1555	415
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≈ 10,450

5.14 Average Experience

The average experience of staff at different levels of qualifications is as follows:

S. #	Qualification	AVERAGE EXPERIENCE	
		Full Time	Visiting
1.	Ph. Ds (All Disciplines)	13 years	10 years
2.	Masters	4	5
3.	Bachelors	3	3
4.	Diplomas	3	3
5.	HLCs	3	2
6.	Short Courses	3	2
7.	Experience Only	5	2

5.15 Employment scene

Several teachers left the country in search for greener pastures during last one year. The overall impact is as follows:

S. #	Type of Institution	Net Induction	Went Abroad	In flow / Out flow
1.	Govt. Masters Degrees	105	140	-35
2.	Govt. Bachelors Degrees	0	60	-60
3.	Govt. Diplomas/Certificates	0	110	-110
4.	Private Masters Degrees	625	125	500
5.	Private Bachelors Degrees	205	205	-

6.	Private Diplomas / Certificates	1,440	180	1260
	Total	2,375	820	1,555

5.16 Yearly Exodus / Brain Drain

The percentage of teachers leaving the educational institutions annually to seek employment abroad is estimated as follows:

Type of Institution

▪ Govt. Masters	14%
▪ Govt. Bachelors	23
▪ Govt. Diplomas	5
▪ Private Masters	8
▪ Private Bachelors	7
▪ Private Diplomas	5
▪ Private Certificates	4
<i>Average</i>	<i>6%</i>

5.17 Availability

In the opinion of the management of educational institutions teachers for following languages were not so easily available:

- Java
- Oracle
- C++

5.18 Quality Parameters

Factors that directly correlate to quality of education were said to be:

- Qualified Faculty
- Student Teacher Ratio
- Good Basic Education
- Modern Curriculum
- Effective Monitoring
- Student PC Ratio

5.19 Quality Perceptions of Different Sectors of IT Industry

IT Professionals' opinion about their own competency level on a scale of 0 – 10 (where '10' means fully competent and '0' means not at all competent), was as follows:

<i>IT Professionals with:</i>	<i>Rating</i>
▪ Internet Service Providers	7
▪ Software Houses	6
▪ Vendors	6
▪ Educational Institutions	6
▪ Other Users	6
<i>Average</i>	6

Opinion of Internet Service Providers about competency level of their own employees / IT Professionals in different fields, on a scale of 0-10 was as follows:

<i>Field</i>	<i>Rating</i>
▪ Network Engineering	4.1
▪ Hardware Engineering	3.5
▪ Web Page Designing	5.0

Opinion of Software House Operators about competency level of their own employees / IT Professionals in different fields on scale of 0-10 was as follows:

<i>Field</i>	<i>Rating</i>
▪ Programming	5.6
▪ Software Designing	4.2
▪ Database Administration	5.8

Opinion of Hardware Vendors about competency level of their own employees / IT Professionals in different fields on scale of 0-10 was as follows:

<i>Field</i>	<i>Rating</i>
▪ Networking	5.2
▪ Hardware Engineering	5.0

Users rated the competency of IT Professionals in the country on a scale of 0-10 at 6.1

5.20 Salaries (Teaching Staff)

Based on the interviews with a sample covering a variety of IT educational Institutions the reported salaries of the faculty were as under:

S. #	Qualification	Average Reported Monthly Salary / Honorarium	
		Full Time	Visiting
1.	PhDs (Various disciplines)	Rs.41,000	Rs.14,000
2.	Masters	Rs.10,000	Rs.8,000
3.	Bachelors	Rs.6,000	Rs.6,000
4.	Diplomas	Rs.5,000	Rs.4,000
5.	High Level Certificates	Rs.7,000	Rs.7,000
6.	Short Courses	Rs.3,000	Rs.4,000

5.21 Migration

- 66% IT Professionals have a desire to go abroad for employment. They expect to leave the country within two years.
- Software House Operators reported in their interviews that on average 4 professionals from each of their organizations left the country annually.

- Internet Service Providers reported that on average 5 people leave their organization annually to seek employment abroad.
- About 310 IT Professionals teaching in government institutions leave the country annually for better prospects. This figure is 510 for private institutions.
- Vendors reported that very few of their employees have gone abroad for employment

5.22 Overall Ranking

In the opinion of IT educational institution operators, the following were the best IT institutions:

S. #	Best Institution	Respondents
1.	FAST	28%
2.	Petroman	26
3.	LUMS	14
4.	Nicon (Lahore / Isbd)	12
5.	Karachi University	10
1.	Brain (Peshawar)	9
2.	Fitsun (Peshawar)	8
3.	Sir Syed	7
4.	SZABIST	7

5. NED	7
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* Multiple responses were permitted. Hence the total can be more than 100.

5.23 Reasons for slow progress of IT in the country

The most important reasons for the slow progress of IT industry in the country in the opinion of the Educators were the following:

1.	Expensive Technology	49%
2.	Lack of job opportunities	32
3.	Low standards of general education	8
4.	Others	11

5.24 Steps to produce high caliber IT professionals

The Educators proposed following steps to produce high caliber IT Professionals:

1.	Improve teaching facilities / infrastructure	53%
2.	Offer financial incentives	37
3.	Increase government patronage	35

* Multiple responses were permitted. Hence the total can be more than 100.

5.25 Reasons for Unemployment of Computer professionals

The Educators forwarded following reasons for unemployment of computer-educated individuals:

1.	Low standard of IT education	47%
2.	Absence of IT Industry	42
3.	Low level of computerization in the country	12
4.	No hands-on experience	5

* Multiple responses were permitted. Hence the total can be more than 100.

5.26 Desired Quality Initiatives

Educators proposed following steps to improve the quality of education at IT Training institutes:

1.	Induct qualified faculty	30%
2.	Increase government patronage	19
3.	Standardize syllabus	18
4.	Effective monitoring of IT institutions	17
5.	Provide financial help	8
6.	Universalize primary education	7
7.	Improve Infrastructure	7

* Multiple responses were permitted. Hence the total can be more than 100.

5.27 Steps to Evaluate Performance of Institutions

Educators proposed following steps to evaluate the performance of IT institutions:

1.	Regular Inspections	80%
2.	Evaluate Faculty	26
3.	Standardize Syllabus	24
4.	Regular Tests / Examinations	17

* Multiple responses were permitted. Hence the total can be more than 100.

5.28 How Internet is helping in computer education

In the Educators' opinion following are the ways in which Internet is helpful in furtherance of IT education:

1.	A valuable source of information	44%
2.	Helps in communication	10
3.	Facilitates research	10
4.	Provides opportunities for distance learning	4
5.	Grants access to new softwares	3
6.	Others	29

HUMAN RESOURCES



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6. HUMAN RESOURCES

These findings are based on personal interviews of individuals attached with the industry in different sectors.

6.1 Sectors Employing IT Professionals

IT Professionals considered the following sectors to be the probable potential employers for their services:

Sector	*
Software Houses	72%
Educational Institutions	69
Internet Service Providers	64
Financial Services	57
Other Services	55
Textiles	52
Pharmaceuticals	48
Trade & Business	45
Other Manufacturing	42
Govt. / Semi Govt. Organizations	25

* Multiple responses were permitted. Hence the total can be more than 100.

6.2 Skills in Demand (Local)

IT Professionals considered following skills as the most demanded in the country:

S. #	Skills required in the country	IT Professionals
1.	Programming	35%
2.	System Analysis/Design/Development	27
3.	Web Developing/Designing	13
4.	E-Commerce	08
5.	Database Administration	05
6.	Data Entry/Computer Operators	04
7.	Networking	02
8.	Hardware Engineering	01
9.	Others	05

6.3 Skills in Demand (Overseas)

IT professionals considered the following as the most demanded skills abroad:

S. #	Skill required abroad	Perceived by
1.	Programming	33%
2.	System Analysis/Design/Development	24
3.	E-Commerce	14
4.	Web Developing/Designing	12
5.	Database Administration	04
6.	Internet Development	03
7.	Others	10

6.4 Number of Employed Computer Users / IT Professionals

The estimated numbers of people using PCs on their jobs in the country are as follows:

Software Houses	5,000
Internet Service Providers	1,000
Hardware Vendors	9,000
Educational Institutions	10,450
User Organizations	521,430*
Total	546,880

* It is estimated that about 375,000 are heavy users of PCs including 266,480 individuals engaged in low key jobs on computers such as typing, data entry, email/Internet surfing etc. About 150,000 people of User Organizations are light users of computers on their jobs.

6.4.1 The estimated numbers of IT Professionals working with Internet Service Providers are as follows:

Project Managers	70
System Analysts	105
Programmers	175
Web Developers	105
Internet Engineers	140
Network Specialists	105
Data Communication Specialists	35
Telecom Specialists	35
Hardware Specialists	70
Multimedia Specialists	35
Data Entry Operators	45
Call Centre Operators	80

Total	1000
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6.4.2 The types of IT Professionals estimated to be available in Software Houses are as follows:

Project Managers	400
System Analysts	800
Programmers	1600
Web Developers	400
Internet Engineers	50
Network Specialists	250
Data Communication Specialists	50
Telecom Specialists	50
Hardware Specialists	200
Data Entry Operators	400
Trainees	800
Total	5000

6.4.3 The numbers of IT Professionals / Computer Users estimated to be working in other User Organizations are as follows:

Computer Operators	345,430
Data Entry Operators	130,000
Programmers	8,000
System Analysts	6,000
Network Administrators	5,000
Hardware Engineers	5,000
Data Communication Specialists	2,000
Telecom Specialists	1,500
Multimedia Specialists	2,500
Others	16,000
Total	521,430

6.5 Qualification of IT Manpower / Computer Users

The number of IT professionals (and Computer Users) with different qualifications in different sectors is as follows:

S.#	Qualification	ISPs	SWHs	Vendors	Edu. Inst.	User Organizations	Total
1.	Ph. Ds (all disciplines)	15	*	*	160	*	175
2.	Masters	273	1550	810	6075	14,667	23,375
3.	Bachelors	358	2600	3060	2245	22,001	30,264
4.	Diplomas	172	500	2520	1555	29,335	34,082
5.	Certificates	167	300	1890	415	58,669	61,441
6.	Experienced	15	50	720	*	396,758	397,543
	Total	1,000	5,000	9,000	10,450	521,430	546,880

*connotes that the reported numbers were insignificant at the time of interviewing during 2001.

6.6 Proficiency and Skills

Usage, Competency and Experience claimed by IT Professionals were as follows:

S. #	Skills	Can do*	Current Usage*	Competency* (Fully Competent)**	Experience (Years)
1.	Programming	59%	43%	65%	3.5
2.	Data Entry	53	32	57	2.5
3.	Software Designing & Developing	52	38	58	3
4.	System Analysis and Design	43	29	51	3.1
5.	Database Administration	38	22	50	2.9
6.	Internet Development	30	16	37	1.8
7.	E-Commerce	30	17	30	1.3
8.	Network Protocol/Topologies	29	21	50	2.1
9.	Hardware Engineering	28	18	45	2.9
10.	Project Management	25	15	43	2.5
11.	Internet Telephony	16	7	26	1.7
12.	Knowledge Management	13	6	35	1.8

* Multiple responses were permitted. Hence the total can be more than 100

** percentage of all those who claimed to have these skills as per columns 3 (Can do).

However the perceptions of Computer Literates (interviewed in the Households surveys) were more tilted towards low end skills.

6.7 Salaries

The salaries for different professionals in different types of organizations were reported as follows:

		AVERAGE REPORTED MONTHLY SALARY (Rs.'000)			
S. #	Job Function	ISPs	SWHs	Vendors	Users
1.	Project Managers	35	38	-	-
2.	System Analysts	29	24	-	11
3.	Programmers	15	13	-	8.5
4.	Web Developers	12	15	-	8.5
5.	Internet Engineers	13	11	-	-
6.	Network Specialists	13	17	7	10
7.	Data Communication Specialists	19	22	-	11.5
8.	Telecommunication Specialists	19	16	-	9
9.	Hardware Engineers	10	17	6	9.5
10.	Multimedia Specialists	12	-	-	9.5
11.	Data Entry Operators	5	5	-	9.5*
12.	Operators for Call Centers	5	-	-	5
13.	Computer Operators	-	-	-	5

* including overtime

SOFTWARE HOUSES (SWHs)



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7. FINDINGS OF SOFTWARE HOUSES SURVEY

The findings are based on the perceptions of owners / senior employees of software houses covered in this survey.

7.1 Number of Software Houses

The Software House Operators covered in this study opined that there are about 170 active software houses in the organized sector, and about 360 in the unorganized sector in the country.

7.2 Growth rate

83% Software House Operators felt that the number of Software Houses in the country would increase over the next two years. The increase is expected to be around 32%.

7.3 Clientele

7.3.1 31% software houses claimed to work only for local clients. 15% claimed to serve foreign clients only. However, 54% Software Houses claimed to work for both local as well as foreign clients.

7.3.2 Type of clients

The business sectors served by the Software Houses are as follows:

Sectors Served	Local*	Foreign*
Trade & business	91%	75%
Textiles	44	09
Other manufacturing	37	12
Software Houses (sub contracting)	34	33
Educational Institutions	34	15
Govt. / Semi Govt. Organizations	34	12
Financial services	29	33
Pharmaceuticals	27	15
Other services	20	21
Hardware vendors	15	06
Telecommunications	06	09
Internet service providers	05	09

* Multiple responses were permitted. Hence the total can be more than 100.

7.4 Types of Products offered

7.4.1 The types of products offered by Software Houses to their local and foreign clients are as follows:

Product Type	Offered to	
	Local Clients	Foreign Clients
Prepackaged	07%	03%
Customized	54	64
Both	39	33
Total	100	100

7.4.2 The types of prepackaged software being offered are as follows:

Prepackaged	SWHs serving	
	Local Clients*	Foreign Clients*
Financial & Accounting	52%	33%
MIS	31	32
Other business applications	26	08
Engineering applications	21	-
Communication software	-	17
Miscellaneous	-	32

* Multiple responses were permitted. Hence the total can be more than 100.

7.4.3 The different types of Customized products offered by Software Houses to their local and foreign clients are as follows:

Customized Products	SWHs Serving	
	Local Clients*	Foreign Clients*
Financial & Accounting	71%	37%
MIS	37	30
Other business applications	33	30
Engineering applications	16	47
Communication software	05	36
Medical transcription	03	03
Miscellaneous	12	61

* Multiple responses were permitted. Hence, the total can be more than 100.

7.5 Size of Software Houses

7.5.1 The sizes of Software Houses on the basis of number of professionals employed with them are as follows:

No. of Professionals	SWHs
1 – 9	36%
10 – 15	15
16 – 30	19
31 – 60	13
61+	17
Total	100

7.5.2 The sizes of Software Houses according to their reported local turnover are as follows:

Annual Turnover	SWHs
Less than one million rupees	44%
One to two million rupees	24
Two to four million rupees	19
More than 4 million rupees	13
Total	100

7.5.3 The sizes of Software Houses according to their reported exports are as follows:

Annual Turnover	SWHs
Less than \$ 100,000/-	50%
\$ 100,000 - 200,000/-	22
\$ 200,000 - 500,000	16
More than \$ 500,000/-	12
Total	100

7.6 Foreign Offices

About half of the Software Houses have no representative or office in foreign lands. The details are as follows:

Have a Foreign Office	27%
Have a representative abroad	13
Have both	15
None	45
Total	100



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7.7 Languages Used

The Software Houses claimed to be using the following languages:

Visual Basic	77%
Java	60
SQL	48
Oracle	42
C++	40
HTML	35
FoxPro	13
RPG	08
Visual FoxPro	06
ASP	06
XML	02
Delphi	02
Visual C++	02

* Multiple response were permitted. Hence the total can be more than 100.

7.8 Problems being faced

The main problems faced by the Software Houses in servicing their local and foreign markets are as follows:

Problems	Local market*	Foreign market
Government related issues	45%	06%
Infrastructure weaknesses	39	04
Shortage of skilled personnel	30	04
Ineffective marketing	24	40
Lack of financial resources	14	26
Weak project management	12	Zero
Absence of legal framework	10	04
Bad law & order / political instability	08	Zero
Poor product quality	4	06
No response	-	10

* Multiple responses were permitted. Hence the total can be more than 100.

Internet and Communication Networks



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8. FINDINGS OF INTERNET SERVICE PROVIDERS SURVEY

These findings are based on the responses of Internet Service Providers interviewed in this survey.

8.1 The Number of Internet Connections and the Cities Covered

The total number of Internet connections and the active Internet connections in the cities where surveyed ISPs operated were reported to be as follows:

City	CONNECTIONS	
	Total	Active
Karachi	249,912	168,714
Lahore	121,295	72,743
Islamabad	22,550	12,496
Rawalpindi	15,610	9,310
Multan	7,510	5,410
Faisalabad	7,116	5,118
Hyderabad	4,500	2,799
Gujrat	3,400	2,700
Sialkot	3,612	2,112
Gujranwala	5,815	2,015

Other Cities (Jehlum, Sargodha, Kharian, Thatta, Peshawar, Sheikhupura, Abbottabad, Nowshera, Rahim Yar Khan, Mardan, Sahiwal)	5,140	3,440
Total	446,460	286,857

8.2 Cities to be covered

During the survey conducted in middle of 2001, ISPs surveyed showed their intention to extend their services to the following cities in next few years:

- Quetta
- Sukkur
- Bahawalpur
- Mirpurkhas
- Muzaffarabad
- Mirpur (AJK)
- Narowal
- Bhalwal
- Lodhran
- Hafizabad
- Kasur

8.3 Percentage of Population Using Internet

8.3.1 It is estimated that the total number of Internet Connections is around 450,000. The breakdown is as follows:

Sector	Share	Number
Households	56%	252,000
Offices	19	85,500
Cyber Cafes	13	58,500
Educational Institutions	12	54,000
Total	100	450,000

8.3.2 The number of Internet / Email users is estimated to be as follows:

Households	586,000
Cyber Cafes	325,000
Offices	233,000
Educational Institutions	147,000
Total	1,291,000

8.4 Growth Rate

The expected annual growth rate of the active Internet connections in different sectors is estimated to be as follows:

Households	58%
Educational Institutions	45
Offices	42
Cyber Cafes	31

8.5 Uses of Internet

8.5.1 As per perceptions of ISPs most frequent uses of Internet in Households and Offices is as follows:

Most Frequent Use	Households	Offices
Chatting	51%	03%
E-mail	17	66
International calling	17	0
Browsing	6	3
Fax	0	14
E-commerce	0	11

Others	9	3
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8.5.2 Other uses of Internet were said to be as follows:

All Uses	Households*	Offices*
E-mail	71%	77%
International calling	66	14
Chatting	54	09
E-commerce / Shopping	23	46
Surfing	20	34
Fax	14	69

* Multiple responses were permitted. Hence the total can be more than 100.

However the perception of IT Professionals and Users in Households and in Users Organizations are at variance to the above.

8.6 Average Hours Sold

As reported by the ISPs the average number of telephone lines with each of them is 673. Assuming that each line is used for 20 hours in a day, the average hours used by Internet users in a month works out to 14,133,000 (hours). If average rate is Rs. 16/hr then each of the 286,857 Internet connection is paying Rs. 788/- per month as Internet usage charges (Domestic users spend on average Rs. 715/pm for Internet usage).

8.7 Routers Used

The Routers used by Internet Service Providers are as follows:

- Cisco 91%
- IBM 9
- Sun 6

8.8 Development Plans

The development plans of the telecommunications sector are summarized in Annexure 'B'.

SIZE OF THE COMPUTER MARKET



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9. FINDINGS OF HARDWARE VENDORS SURVEY

The figures presented in this section are, by and large, based on the estimates of Vendors covered in this survey and corroborated with information collected from other sectors.

9.1 Ratio of Branded and Unbranded Computers

The average ratios of branded and unbranded PCs in different types of organizations are estimated to be as follows:

<i>Organization</i>	Number of Computers		
	Branded	Unbranded	Total
Internet Service Providers	16 (40%)	24 (60%)	40 (100%)
Software Houses	18 (42%)	25 (58%)	43 (100%)
Educational Institutions	12 (36%)	21 (64%)	33 (100%)
User Organizations	7 (41%)	10 (59%)	17 (100%)
Households	0.01(8%)	0.15 (92%)	0.16 (100%)

9.2 Total Population

Following are the estimated numbers of PCs in different types of organizations:

Type of Organization	Branded	Unbranded	Total
Internet Service Providers	560	840	1,400
Software Houses	3,060	4,250	7,310
Educational Institutions	19,380	33,915	53,295
User Organizations*	210,000	300,000	510,000
Households	34,100	511,500	545,600
Total	267,100	850,505	1,117,605

* Organizations with at least 10 employees and 4 PCs

9.3 Average Growth Rate (PCs purchased during the last 12 months)

The average number of PCs bought during last 12 months by different types of organizations is estimated to be:

Organization	Number of Computers		
	Branded	Unbranded	Total
Internet Service Providers	03	07	10
Software Houses	03	07	10
Educational	03	05	08



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Institutions			
User Organizations	02	02	04
Households	0.01	0.06	0.07

9.4 Sales

Average sale of each Vendor for the calendar year 2000, was reported as follows:

▪ Branded PCs	58
▪ Unbranded PCs	218
▪ Total	276

In addition following were also sold:

▪ Laptops	2.2
▪ Miniframe	0.5
▪ Mainframes	0.2

9.5 Average sales growth reported by vendors

When average sales figures of a vendor for 1999 and 2000 were compared, the following growth was noted:

Type	1999	2000	Growth
Unbranded	166	226	36%
Branded	4	6	50



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Laptop / Note book	2	2.2	10
Total	172	234.2	36%

The number of Hardware Vendors in the given cities is estimated to be 1833. So the average number of PCs sold per year is estimated as follows:

Type	1999	2000
Unbranded	304,278	414,258
Branded*	7,332	10,998
Laptop / Note book	3,666	4,033
Total	315,276	429,289
Annual Growth Rate		36%

*The highest sale of branded PCs were noted in Rawalpindi / Islamabad.

9.6 Customer Segments for PC Sales

Vendors reported the following shares of each type of customers in their total sales:

Segment	Share of sales
Households	55%
Private Organizations	30
Government Organizations	11
Multinational Organizations	4
Total	100

The share in sales of sectors other than households was estimated to be as follows:

Business Sectors	
Trade & Business	43%
Educational Institutions	20
Government / Semi Government Organizations	12
Hardware Vendors	11
Other Manufacturing	6
Internet Service Providers	3
Software Houses	2
Financial Services	2
Other Services	1

9.7 Sale of Old PCs

37% vendors reported that they sold old PCs as well.

9.8 Share of Processors

The types of Processors sold in the year 2000 was as follows:

Processor	Share
Pentium I	26%
Pentium II	29
Pentium III	38
Others	7
Total	100



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9.9 Share of Main and Miniframes

The percentage of organizations having mainframes and miniframes was estimated as follows:

Sector	Main	Mini
User Organizations	7%	6
Internet Service Providers	20%	17
Software Houses	4%	6
Educational Institutions	0%	4

*Figures are row percentages

9.10 Level of Networking

The levels of networking in different types of organizations are as follows:

Type of Organization	Full	Partial	None
Software Houses	90%	10	-
Internet Service Providers	89%	11	-
Trade & Business	57%	9	34
Educational Institutions	52%	30	18
Financial	51%	17	32
Other Manufacturing	48%	32	20
Textiles	40%	24	36
Other Services	29%	29	42
Government / Semi Government	17%	36	47

*Figures are row percentages

9.11 PCs sold with Internet Connections

In the year 2000, about one third of new PCs were sold with Internet Connections.

9.12 Number of Network Servers sold in the year 2000

35% Vendors reported selling network servers. Estimated number of servers sold came to 6,672. The types of servers sold were as follows:

Type of Server	No Sold
Windows NT	5,645
Windows 2000	449
UNIX	192
LINUX	64
NOVEL	322
Total	6,672

9.13 Share in Revenue

The share of different products in vendors' revenue was reported as follows:

Product	Share
PCs	58%
Accessories	18
Hardware support	17
Computer stationery	07

9.14 Age of Outlets

Average age of vendors outlet covered in the study was reported to be six years.

IT PROFESSIONALS (ITPs)



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10. FINDINGS OF IT PROFESSIONALS SURVEY

The senior most IT person in the Organization was interviewed with a view to assess the status of his profession in the country. Findings, other than those reported elsewhere in this report, are summarized below:

10.1 Impediments in the growth of e-commerce

According to perceptions of IT Professionals, following were the main obstacles in the growth of E-Commerce in the country:

Lack of awareness	34%
Bureaucratic hurdles	13
Low computer literacy	13
Lack of trust and confidence	9
Absence of infrastructure	8
High costs	5
Absence of merchant accounts	4
Absence of legal framework	1
Others	13

10.2 Steps to promote local software house services

IT Professionals proposed following steps to market the services of Software Houses in the country:

Lower software prices	22%
Improve work quality	20
Improve marketing	12
Offer financial incentives	9
Spread computer literacy	8
Increase computerization in the country	5
Enforce copy-right laws	4
Increase government support	2
Others	18

10.3 Steps to improve standard of IT education

IT Professionals proposed following steps to improve the standard of IT education in the country:

Make IT education economical	33%
Improve faculty	24
Offer financial incentives / support	16
Improve infrastructure	16
Monitor IT institutions	4
Standardize curriculum	4
Create more jobs	3

10.4 Steps to improve standard of computer professionals

IT Professionals proposed following moves to improve the standard of Computer Professionals in the country:

Improve training facilities	95%*
Offer financial incentives	38
Make IT education more economical	14
Create job opportunities	12
Reduce hardware / software costs	8

* Multiple responses were permitted. Hence the total can be more than 100.

10.5 Uses of the Internet

IT Professionals thought that the principal uses of Internet in the country were as follows:

Email	92%*
Research	66
Data transfer	50
E-commerce	26

* Multiple responses were permitted. Hence, the total can be more than 100.

10.6 Sectors where job opportunities exist

To the question where would the computer professionals find employment should their current jobs be terminated, IT professionals said that the most plausible alternates could be:

Educational Institutions	60%*
Software Houses	53
Internet Service Providers	45
Trade and Business	45
Financial Services	35
Pharmaceuticals	31
Hardware Vendors	30
Other services	28
Textiles	25
Other manufacturing	16
Government and semi government organizations	10

* Multiple responses were permitted. Hence, the total can be more than 100.

10.7 Job Security

IT Professionals rated the Job Security they enjoyed as follows:

Highly secured	18%
Somewhat secure	31
Appropriate	39
Somewhat unsecured	8
Highly unsecured	4

10.8 Chances of growth

IT Professionals felt that the chances of their growth in their current field were as follows:

Chances of growth	In Pakistan	Abroad
Very high	21%	57%
High	23	20
Appropriate	35	14
Low	15	4
Very low	6	5

10.9 Satisfaction with the present job

The levels of satisfaction of IT Professionals with their jobs were as follows:

Very much satisfied	47
Some what satisfied	40
Neither satisfied nor dissatisfied	8
Somewhat dissatisfied	3
Very dissatisfied	2

10.10 Basic educational qualification of the respondents

The basic educational qualifications of (the senior) IT Professionals covered in the survey were as follows:

Graduates	50%
Post graduates	29
Other professional qualifications (doctors, engineers etc.)	7
Intermediates	12

Others	2
--------	---

10.11 Professional Training received during last year

About half of the IT Professionals got IT training during last one year.

Got training	46%
No training	54

10.12 Who paid for the expenses of training?

76% IT Professionals paid for their own training.

Self	76%
The organization	19
Self & organization	5

10.13 Type of Training and its duration

Following were the courses / skills whose training were offered:

Type	ITPs <i>Trained</i>	Duration (Months)
Java	22%	6
Oracle	15	6
E-commerce	11	6
Net Work Administration	11	6
Visual Basic	9	5
Others	32	Various

The average length of training imparted was about six months.

10.14 Most Demanded Language in Pakistan / Abroad

The most demanded languages, as per the perceptions of IT professionals, were as follows:

Language	In Pakistan*	Abroad*
Java	93%	94%
Visual Basic	82	71
Oracle	76	79
C++	66	66
HTML	37	36
SQL	25	25
RPG	5	10

* Multiple responses were permitted. Hence, the total can be more than 100.

User Organizations



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11. FINDINGS OF USER ORGANIZATIONS SURVEY

11.1 Organizations having at least 10 employees and a minimum of 4 PCs were covered in the survey. An effort was made to interview the senior most person in the Organization. Sample had a biased towards larger organizations. Findings, other than those reported elsewhere in the report, are summarized below:

11.2 E-Commerce

Organizations of different types engaged in E-commerce were reported to be as follows:

Type of Organization	Using E- Commerce*
Trade and business	26%
Financial services	9%
Other services	3%
Textiles	2%
Other manufacturing	2%
Government and semi government organizations	0%

*Figures are row percentages

11.3 Intention to use E-Commerce

The percentages of organizations not using E-commerce who expressed intentions to use it in the next 12 months were as follows:

	Planning to use E-commerce In next 12 months*
Financial services	37%
Textiles	32%
Other services	28%
Trade and business	18%
Other manufacturing	13%
Government and semi government organizations	10%

*Figures are row percentages

11.4 Uses of Internet

The respondents felt that the uses of Internet in their organizations were as follows:

Email	77%*
Fax	48
Surfing	25
International calling	21
Chatting	12
E-commerce	06
Research	05
Internet Shopping	04
Information	04

* Multiple responses were permitted. Hence, the total can be more than 100.

11.5 Software purchased during last 12 months

The type of organizations which bought Software during the last 12 months were as follows:

Type of Organization	Bought Software*	Average expense (Rs.'000)
Financial services	31%	601
Other services	36%	498
Textiles	31%	109
Other manufacturing	19%	1,050
Trade and business	39%	198
Government and semi government organisations	40%	434

*Figures are row percentages

11.6 New Software Agreements

Agreements for purchase of softwares were signed with:

Type of Organization	Agreement Signed with		
	With Local Companies	With Foreign Companies	None
Financial services	15%	06	79
Other services	10%	4	86
Textiles	5%	0	95
Other manufacturing	5%	3	92
Trade and business	4%	0	96
Government and semi	7%	5	88

government organizations			
-----------------------------	--	--	--

*Figures are now percentages

11.7 Training Imparted

The percentage of User Organizations which have arranged training for their employees is as follows:

Financial services	42%
Other services	30
Textiles	12
Other manufacturing	13
Trade and business	26
Government and semi government organizations	40

Figures are row percentages

It may be noted that (senior) IT professionals said that 46% of them attended some training during last one year, but 76% of those who got training paid for their own training.

11.8 Fields in which training imparted

The percentage of User Organizations which arranged training in different fields were as follows:

Microsoft Office	29%
Oracle	15
MCSE	15
Software Engineering	10
E-commerce	8
Others	23

11.9 Training to be imparted next year

68% User Organizations had no plans for training in the next 12 months. Others intended to arrange training in the following fields:

Oracle	8%
E-commerce	7
MS Office	5
MCSE	4
Java	3
Software Engineering	3
Others	2

11.10 One week or more Computer Training during last one year

The average number of employees trained by the User Organizations and the total amount spent by them on their training:

Type of Organization	No of employees Trained	Average amount spent on training
Financial services	4	Rs.31,750
Other services	5	73,650
Textiles	3	57,625
Other manufacturing	9	53,000
Trade and business	4	86,600
Government & semi government organizations	4	57,611

11.11 Most demanded skills

According to users / employers most demanded computer skills were as follows:

Skills in demand	
Computer operators	49%
Data entry operators	17
Programmers	10
Database administrators	9
Others	15

11.12 IT professionals Turnover

The number of IT Professionals inducted by various types of organizations and those who went abroad from these organizations during the last 12 months were as follows:

Type of Organization	Inducted in last twelve months	Gone abroad in last twelve months
Financial services	1	0
Other services	1	1
Textiles	1	0
Other manufacturing	1	0
Trade and business	2	0
Government and semi government organisations	1	1

11.13 Expected increase in next 2 years in skilled IT work force

The average number of IT Professionals to be inducted in next 2 years in different sectors was estimated to be as follows:

Sector	Average recruitment No
Financial services	2
Other services	6
Textiles	6
Other manufacturing	3

Trade and business	2
Government and semi government organisations	7

11.14 Number of employees using Internet personally

Average number of employees using Internet in different types of organizations was as follows:

Type of Organization	Avg. No.
Financial services	8
Other services	10
Textiles	9
Other manufacturing	6
Trade and business	4
Government and semi government organisations	4
Average	7

CONTRIBUTION OF THE IT SECTOR



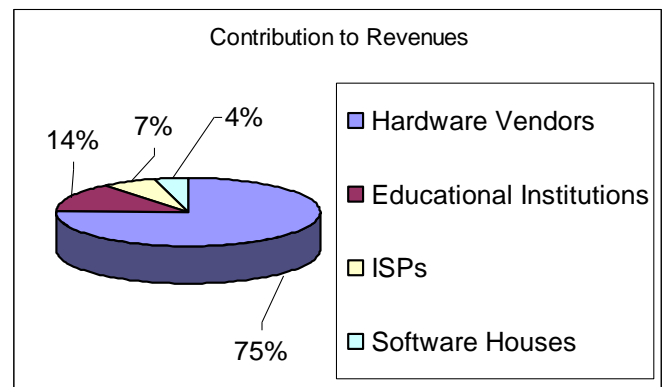
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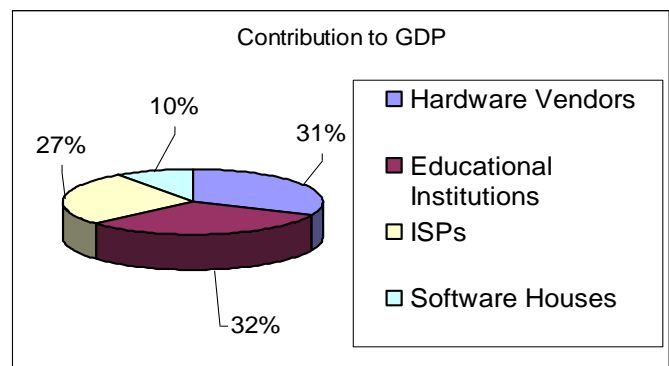
12. CONTRIBUTION OF THE IT SECTOR

The contribution of different sectors of IT Industry towards the revenue (gross income) and toward GDP.

Revenue Generated	(Rs. Million)
Hardware Vendors	19,531
Educational Institutions	5,860
ISPs	2,751
Software Houses	1,693
Total	29,835



Contribution to GDP	(Rs. Million)
Hardware Vendors	1,123
Educational Institutions	2,536
ISPs	2,174



Software Houses	775
Total	6,608

Additionally, it is estimated that User Organizations pay annually Rs. 47.8 billion as salaries to IT professionals / computer users employed with them.

12.1 Major Assumptions

12.1.1 Hardware Vendors

The total number of Hardware Vendors in the seven cities is estimated to be 1,833. Based on the level of sales achieved by the vendors in 1999 and 2000, as reported by vendors covered in the study, the average number of PCs sold in the country in a year have been estimated.

The average sale price of an unbranded PC is assumed to be Rs.30,000, whereas that of branded PCs is assumed to be Rs.60,000.

As the population of mainframes and minis in the country is very small, these have not been considered.

A margin of 10% has been assumed for PCs and 15% for accessories, stationery etc.

Salaries and other costs are based on the estimates reported by the vendors surveyed.

12.1.2 Educational Institutions

The total number of educational institutions imparting IT education in the seven cities has been estimated at 1,615.

Revenues have been calculated by multiplying the annual intake in various programs by the estimated annual fee charged for these programs.

Salaries and other costs are based on the estimates reported by the educational institutions surveyed.

12.1.3 ISPs

Active ISPs are estimated to be 35.

Revenues have been calculated as follows:

Hours sold

Average no. of telephone lines per ISP (673) x No. of ISPs (35) x average utilization (20 hours per day) x 365

Rate

An average rate of Rs.16 per hour has been assumed.

Salaries and other costs are based on the estimates provided by the ISPs surveyed.

12.1.4 Software Houses

The number of Software Houses in the organized sector is estimated to be 170.

Based on the sales level achieved by the Software Houses surveyed, the total revenues of all the Software Houses in the country have been projected.

Salaries and other costs are based on the estimates provided by the Software Houses.

Software Houses in the unorganized sector have not been considered.

12.2 Employment Potential

By the year 2005 the employment opportunities are expected to be as follows:

Sector	Present Employment	Annual Compounded Growth Factor	Projected Employment
User Organizations	521,430	8%	709,400
Educational Institutions	10,450	15%	18,277
Hardware Vendors	9,000	15%	15,741
Software Houses	5,000	16%	9,053
Internet Service Providers	1,000	25%	2,441
Total	546,880		754,912

It is expected that about 208,000 job would be created in the IT sector over the next four years.

FUTURE DIRECTION AND TRENDS



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13. FUTURE DIRECTION AND TRENDS

During the course of our desk research*, in-depth interviews, and focus groups discussions the following directions and trends in the use of technology were noted:

- Software is one of the world's largest and fastest-growing industries. According to IDC, a market research company, the sector sold programs worth \$180 billion in 2000. Furthermore, software spending is increasing by 15% per annum, and influences investments of another \$800 billion in hardware and services.
- Software will continue to be at the core of most innovation during the next several decades. The Web based products are expected to grow exponentially as more and more minds interconnect to use them.
- New Internet standards will allow computers not only to autonomously fetch data from other computers, but also to share processing power and split up software tasks between them. The Internet will therefore, become a vast computational grid that shares processing power between computers, instead of being a mere digital printing press

* Including analysis provided by the SIIA Trends Report 2001 and Gartner Research



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- P2P technology will open the door to distributed computing, the sharing of unused computing resources across an internal network, the Web, and the world. It will also facilitate the spread of Instant Messaging (IM).
- Most corporation and consumers will shift from PCs to more nimble, network-based mobile devices. This shift is as inevitable as the one from floppies to CD-ROMs.
- Mobile devices capable of real-time voice and data communications are without question the wave of the future. Millions of people globally are already buying handheld devices that provide increased functionality and greater access to software services. Within two to five years, a similar number of businesses will have built mobile computing into their business model to achieve greater efficiency and cost savings. However, the tradeoff between the power and memory capacity of the PC versus mobility will permanently keep desktop machines in the computing equation.
- In the next 12 months, a majority of software publishers and content providers will not only offer existing versions but also create new ones for the mobile platform, accompanied by rapid increases in mass-market adoption.

- Companies will accelerate partnerships in the next 12 months to produce education technology products and services that fulfill the increasing need for accountability in formal education settings and further enhance the ability for learners at any stage of life to benefit anytime, anywhere.
- Quantum computing, nanocomputers or massively parallel processing (Emerging core technologies) will not only change the world of hardware or software over the next 10 years but also cause a dramatic shift in the economics of computing. Most experts are of the view that current emerging technologies will mature. However current base technologies will continue to dominate the decade.
- The density of chips will double — at a fixed cost — every 18 to 24 months.
- Software Industry will continue to lag behind the hardware advances over the planning horizon.
- By 2010 a single advanced IP network will handle the majority of the world's communications needs. Legacy networks, such as public switched telephone networks (PSTNs) will, however, still exist. IP network, will interconnect these older environments. Converged, broadband, intelligent network will extend well beyond voice and data, local and long distance, supporting an ever-widening range of services, and blurring distinctions among networking, computing and applications.

- By 2010, enterprises will rely more on networked computing services than their internal data center operations. Driven by e-business requirements and facilitated by technological advances such as e-switching and next-generation satellites, the increasing externalization of networking (from intraenterprise to interenterprise) will give rise to an environment where applications, content and data reside in the network and are dynamically handled by network service providers in real time, without user intervention.
- Content delivery networks are projected to penetrate 80 percent of Global 2000 enterprises by 2006.
- More than 35 percent of all enterprises that deploy Internet content will use Digital Rights Management by 2010.
- By 2010 Digital asset management will to be used by more than 45 percent of all enterprises with commercial Internet operations.
- Supranet will be one of the most-intriguing and pervasive phenomena of the decade. It will provided online connectivity between mobile users and physical objects (such as products, documents or bank notes) enrolled in the virtual world.

- The key technologies that will enable mobility through 2011, including location sensing (location-based services are projected to be used by 90 percent of enterprises by 2010), telematics, wearable devices (by 2010, more than 75 percent of the U.S. and European Union population aged 15 to 50 will wear one or more such devices at least six hours a day), new portable sources of electric power and mini-disk storage.
- Billions of physical objects — products, clothing, jewelry, house furniture and cars — will be tagged with uniquely identifiable programmable and networked sensors. The environment surrounding us will interact — via the Internet — with computer software residing on remote computers. In most cases, we will not realize that interactions are occurring.

14. CRITICAL INDICATORS TO MEASURE THE LEVEL OF IMPLEMENTATION OF NATIONAL IT POLICY AND ITS OVERALL IMPACT

The following measures are considered to determine the level of IT in the country:

- Number of Personal Computers
- Number of Internet users
- Number of ISPs operative
- Number of cities with direct Internet access
- Number of cities to be connected with Internet via Universal Internet Access Scheme
- Digital/optic fiber based telecom network
- International optic fiber connectivity: on SEE-ME-WE-3
- Cities connected with Digital Cross Connect Network
- Number of phone lines installed
- Teledensity
- International bandwidth used for Internet
- Number of software houses
- Total Software exports
- Domestic software market business
- Market capitalization of ISPs
- Computer Science Graduates produced
- Total enrollments in Computer Sciences Graduates Program
- Number of IT degree awarding Institutions and Universities
- Number of IT Training Institutions (non degree awarding)
- Number of Software Technology Parks

However, based on our desk research, in-depth interviews, focus group discussions and sectorial surveys, the following emerged as the principal parameters against which the level of implementation and the overall impact of the National IT Policy can be measured:

- Number of PCs in the country (as the total number cannot be determined easily, the surrogate is the number of branded PCs which can be determined with relative ease and total number of PCs bought can be determined by applying the ratio).
- Coverage of ISPs and the number of active Internet connections.
- Number of IT Professionals in the Software Houses (Annual turnover figures, both local and export, are ideal critical indicators. However, as these figures cannot be determined easily, we recommend the number of IT Professionals in the Software Houses as a surrogate).
- The level of computerization in the Government departments especially those involved in public dealing.

Annexure A

**HOUSEHOLD INCIDENCE
AND
PENETRATION
TABLES**



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15. TABLES

**Incidence of Computer Usage and
Penetration of Computers in Households**

Table 15.1

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Households having computer literate members		
Computer literate households	35%	1190
Computer Non-literate households	65	2220
Computer users (5+) in computer literate HHs		
Average number of males + females (5+)	2.0	2380
As a %age of All 5+ population		12%
Average number of males (5+)	1.6	1900
As a %age of Male 5+ population		18%
Average number of females (5+)	0.4	480
As a %age of female 5+ population		5%
Computer Ownership among All HHs		
Computer owning HHs	16%	550
Non-owning HHs	84	2860
Computer users (5+) in Computer Owning HHs		
Average number of M+F (5+) users in computer owning HH	2.49	1370
Average number of Males (5+) users in computer owning HH	1.96	1078
Average number of Females (5+) users in computer owning HH	0.53	292
Computer was present in past among		

non-owning Hhs		
Yes	2%	60
No	98	2800
Base : No. of HHs in 7 selected cities		3410 thousands
Base : Population of 7 selected cities (all ages)		22470 thousands
Base : 5+ population of 7 selected cities (87% of above)		19550 thousands (10360 males, 9190 females)

- * This study was carried out in major cities namely Karachi, Hyderabad, Lahore, Sialkot, Faisalabad, Rawalpindi / Islamabad and Peshawar.
- ** A straight forward growth rate of 2.61% per annum was applied on the 1998 population figures of these 8 selected cities to get the projected figures for year 2001.

Table 15.2

**Reasons of Not Acquiring (Owning) Computers
and Purchase Intent in Households among Computer Using HHs**

	Among 7 cities	
	%age	Estimated numbers in (‘000’) Projected figure
Reasons among non-owing but computer literate Households		
Computer is expensive	20%	128
Less buying power / resources	42	269
Do not feel the need	30	192
Others	4	26
No response	4	26
Purchase intent in next 1 year among non - owing households		
Definitely would buy	13%	370
Probably would buy	25	720
Definitely would not buy	59	1770

Base : Computer literate but non-owning Households	640 thousands
Base : Computer non-owning Households	2860 thousands

Table 15.3

Computer Education, Literacy and Migration

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Willing to give computer education to children		
Yes	78%	
No	22	
Households with atleast one member working abroad among all households		
In Computer field / business	1.4%	50
In other fields / business	6.6	230
No one abroad	92	3130
Households with atleast one member planning to go abroad in Computer field in next 1 year		
Yes	14%	480
No	86	2930

Base : Total number of households in 7 selected cities	3410 thousands

Table 15.4

**Media and Lifestyle of Computer literate
And Computer Owning Households**

	Among All HHs	Among Compute r literate HHs	Among Compute r Owning HHs
Newspaper			
Purchasing Hhs – Daily	32%	50%	63%
Purchasing Hhs – Occasionally	20	26	22
Non-purchasing Hhs	48	24	15
TV Ownership			
Owning Hhs	82%	91%	95%
Non-owning HHs	18	9	5
Satellite channels source Among TV owning Hhs			
Cable	24%	32%	38%
Dish	7	9	13
Lead	5	4	3
None	64	55	46
Telephone Ownership			
Land Phone	42%	65%	76%
Mobile Phone	1	2	2
Both Land & Mobile Phone	3	7	11
None	54	26	11
Credit Card Ownership			
Credit Card owning Hhs	4%	9%	14%
Non-owning Hhs	96	91	86
Any Persons Working Abroad			
Yes	8%	15%	19%
No	92	85	81

Average no. of persons working abroad	1.5	1.5	1.5
Children's Education			
All in English medium	32%	45%	49%
All in Urdu medium	29	17	9
Some in English & some in Urdu medium	7	8	5
No child or children not of school going age	32	30	37
Base : Number of households in 7 selected cities	3410 thousands	1190 thousands	550 thousands

Table 15.5

Profile of Computer Literate and computer owning households

	Among All HHs	Among Computer literate HHs	Among Computer Owning HHs
No. of Earners at home			
One	51%	48%	47%
Two	29	30	30
Three or more	17	19	21
No response	3	3	2
Average	1.8	1.8	1.9
Household Monthly Income			
Upto Rs. 6,000	36%	15%	6%

Rs. 6,001 – 10,000	29	29	20
Rs. 10,001 – 20,000	20	33	37
> Rs. 20,000	7	12	24
Refused	8	11	13
Average Monthly Income	Rs. 9983	Rs. 14027	Rs. 17978
Base : Number of households in 7 selected cities			
	3410 thousand s	1190 thousands	550 thousands

**Information about
The Computer in Home**



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Table 15.6

Type, Period, Processor, Speed and RAM of Computer in Homes

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Type of Computer		
Unbranded	92%	506
Branded	8	44
New Vs 2nd Hand		
New	69%	380
Second hand	31	171
Period of Purchase Among New Only		
Upto 1 year	44%	167
1 – 2 years	22	84
2 – 5 years	25	95
> 5 years	9	34
No response	--	--
Processors		
286 / 386 / 486 / 586	11%	61
Pentium – I	31	171
Pentium – II	25	138
Pentium – III	26	143
Pentium –IV	0	--
Others	5	28
No response	2	11
Processor Speed		
Upto 133 MHz	10%	55
133 – 233 MHz	16	88
233 – 300 MHz	6	33
300 – 400 MHz	10	55
400 – 500 MHz	21	116
500 – 600 MHz	8	44
> 600 MHz	8	44
No response	21	116
RAM		
Upto 16 MB	10%	55
Upto 32 MB	24	132
Upto 48 MB	1	6
Upto 64 MB	39	215
Upto 128 MB	10	55
More than 128 MB	1	6
No response	17	94

Base : Computer owning households in 7 selected cities

550 thousands

Table 15.7

Computer with CD Drive and Internet / E-mail Connection

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Computer with CD Drive		
Yes	91%	501
No	9	49
Internet Connections when New Computer Purchased During Last Year	Base=167,000	
Yes	23%	38
No	77	129
Computer with Internet / E-mail Connections – Current Situation		
Only e-mail	2%	11
Internet / both	50	275
None	48	264

Base : Computer Owning Households in 7 selected cities	550 thousands

Table 15.8

Internet Access, ISPs and Period of Use

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Internet Access		
Through Telephone lines	97%	277
Through Cables	3	9
Top 7 ISPs		
Cybernet	21%	60
Pak net	20	57
W.O.L. (World on line)	14	40
Brain net	7	20
Super net	7	20
Net Sole	5	14
Gem net	5	14
Length of Using Internet		
Upto 1 year	74%	212
1 – 2 years	13	37
2 – 5 years	7	20

> 5 years	2	6
No response	4	11
Average in years	0.9 years	
Base : Internet / E-mail using households in 7 selected cities		286 thousands

Table 15.9

Monthly Charges of Internet and Average Monthly Hours Spent

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Monthly Charges		
Upto Rs. 250	14%	40
Rs. 251 – 500	29	83
Rs. 501 – 750	10	29
Rs. 751 – 1000	10	29
> Rs. 1000	16	46
No response	21	60
Average monthly expense (in Rs.)	Rs. 715	Rs. 204 millions

Monthly Hours Spending		
Upto 10 hours	13%	37
11 – 20 hours	12	34
21 – 30 hours	11	31
31 – 50 hours	14	40
> 50 hours	24	69
No response	26	74
Average monthly consumption (in hours)	44 hours	11.4 millions hours
Base : Internet / E-mail using households in 7 selected cities		286 thousands

Table 15.10

**Computer and Internet / E-mail Users in Households and
Average Number of Hours Computer used in Households**

	Among 7 cities	
	Average	Estimated numbers in ('000') Projected figure
Average Hours Computer is used in households		
In working days (Avg. per working day)	4.12 hrs	
In holidays (Avg. per holiday)	4.98 hrs	
Internet / E-mail users in Internet / E-mail Owning households		
Average number of M+F users per Internet owning HHs	2.05	586
Average number of Males users per Internet owning HHs	1.73	495
Average number of Females users per Internet owning HHs	0.32	91
Internet Users Using Internet in Institutions Among Computer Literate Households (Unduplicated)		
Average number of M+F users per computer literate HHs	0.44	524
Average number of Males users per computer literate HHs	0.41	488
Average number of Females users per computer literate HHs	0.03	36
Internet User Using Internet Cyber Cafes (Duplicated)		
Average number of M+F users per computer literate HHs	0.33	393
Average number of Males users per	0.32	381

computer literate HHs		
Average number of Females users per computer literate HHs	0.01	12
Estimated Number of Internet / Email Users (Unduplicated)	586+325+380 =	1291 thousands
Base : Computer owning households		
		550 thousands
Base : Internet / E-mail using households		
		286 thousands
Base : Computer literate households		
		1190 thousands

Table 15.11

Purpose and Use of Computers in Households

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Use of Computers in Computer Owning Households*		
For Internet / E-mail	52%	286
For Education purposes	81	232
Typing / Office work / Official purposes	60	172
Games	65	186
Film / Movie / Music	52	149
Others	1	6
Purpose of Internet / Email in Internet / E-mail Owning HHs		
For e-mail only	8%	23
For internet surfing only	3	9
For both email / internet surfing	89	255
Most Often Use of Internet in Households		
Chatting	15%	43
Surfing	39	112
E-mail	42	120
Others	2	6
No response	1	3
2nd Most Often Use of Internet in Households		
Chatting	17%	49
Surfing	36	103
E-mail	37	106

Others	1	3
No response	8	23
Base : Computer using households		
		550 thousands
Base : Internet / E-mail using households		
		286 thousands

* Multiple response question therefore sum of percentages may exceed 100.

Detailed information about
Computer Users of Age 15 or Above



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Table 15.12

**Places, Frequency and Per Day Duration of Using Computers
(All Working + Non Working Class)**

	Among 7 cities (Among all computer users of Age 15+)	
	%age*	Estimated numbers in ('000') Projected figure
Place of Using Computer*		
At own home	50%	988
Friend / Relative / Neighbour's home	20	395
School/Colleges/University/Institution etc.	30	593
Office / Shop / Business place etc.	26	514
Internet / Cyber café etc.	11	217
Others	1	20
No response	9	178
Most Often Place of Use		
At own home	35%	691
Friend / Relative / Neighbour's home	8	158
School/Colleges/University/Institution etc.	18	356
Office / Shop / Business place etc.	19	375
Internet / Cyber café etc.	4	79
Others	0	--
No response	16	316
Frequency of Use		
Daily (7 days in a week)	35%	691
5 – 6 days in a week	29	573
3 – 4 days in a week	15	296
1 – 2 days in a week	9	178
No response	12	237
Average number of days computer is used in a week	5.4	
Duration of Use – Per Day		
Upto 1 hour in a day	21%	415
1 – 2 hours in a day	26	514
2 – 3 hours in a day	14	277
3 – 5 hours in a day	13	257
5 – 8 hours in a day	11	217
> 8 hours in a day	3	59
No response	11	217
Avg. hours per day	2.8	
Base : Computer users / Literates (15+) in 7 selected cities		1975 thousand

- * Multiple response question therefore sum of percentages may exceed 100.

Table 15.13

**Places, Frequency and Per Day Duration of Using Computers
(Working Class)**

	Among 7 cities (Among all employed computer users of Age 15+)	
	%age	Estimated numbers in ('000') Projected figure
Place of Using Computer*		
At own home	47%	376
Friend / Relative / Neighbour's home	18	144
School/Colleges/University/Institution etc.	15	120
Office / Shop / Business place etc.	59	472
Internet / Cyber café etc.	8	64
Others	1	8
No response	3	24
Most Often Place of Use		
At own home	26%	208
Friend / Relative / Neighbour's home	8	64
School/Colleges/University/Institution etc.	9	72
Office / Shop / Business place etc.	45	360
Internet / Cyber café etc.	3	24
Others	--	--
No response	9	72
Frequency of Use		
Daily (7 days in a week)	35%	280
5 – 6 days in a week	39	312
3 – 4 days in a week	12	96
1 – 2 days in a week	10	80
No response	4	32
Average number of days computer is used in a week	5.5	
Duration of Use – Per Day		
Upto 1 hour in a day	17%	136
1 – 2 hours in a day	24	192
2 – 3 hours in a day	14	112
3 – 5 hours in a day	17	136
5 – 8 hours in a day	21	168
> 8 hours in a day	5	40
No response	3	24
Avg. hours per day	3.8	
Base : Employed computer users / Literates (15+) in 7 selected cities		800 thousands

- * Multiple response question therefore sum of percentages may exceed 100.



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Table 15.14
Places, Frequency and Per Day Duration of Using Computers
(Students)

	Among 7 cities (Among computer literate students of Age 15+)	
	%age	Estimated numbers in ('000') Projected figure
Place of Using Computer*		
At own home	59%	612
Friend / Relative / Neighbour's home	24	249
School/Colleges/University/Institution etc.	50	519
Office / Shop / Business place etc.	4	41
Internet / Cyber café etc.	17	176
Others	1	10
No response	1	10
Most Often Place of Use		
At own home	45%	467
Friend / Relative / Neighbour's home	8	83
School/Colleges/University/Institution etc.	29	301
Office / Shop / Business place etc.	2	21
Internet / Cyber café etc.	6	62
Others	--	--
No response	9	819
Frequency of Use		
Daily (7 days in a week)	41%	425
5 – 6 days in a week	26	270
3 – 4 days in a week	18	187
1 – 2 days in a week	11	114
No response	5	456
Average number of days computer in used in a week	5.4	
Duration of Use – Per Day		
Upto 1 hour in a day	28%	290
1 – 2 hours in a day	31	321
2 – 3 hours in a day	17	176
3 – 5 hours in a day	12	124
5 – 8 hours in a day	5	52
> 8 hours in a day	2	21
No response	4	41
Avg. hours per day	2.5	
Base : Computer users / Literates students (15+) in 7 selected cities		1037 thousands

- * Multiple response question therefore sum of percentages may exceed 100.

Table 15.15

**Able to do the Different Works / Activities
Through Computers
(Working Class)**

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Activities / Works*		
Typing / Office work	95%	760
Entertainment (Games / Movies / Music)	83	664
Data entry	70	560
Internet / Chatting / E-mail	62	496
Programming	33	264
International calling	33	264
Database management	25	200
Graphic designing	26	208
Page composing	25	200
Hardware work	25	200
Web page designing / Developing	18	144

Networking / Network Engineering	12	96
Software designing	11	88
Base : Employed computer users (15+) in 7 selected cities		800 thousands

* Multiple response question therefore sum of percentages may exceed 100.

Table 15.16

**Able to do the Different Works / Activities
Through Computers
(Students)**

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Activities / Works*		
Typing / Office work	89%	923
Entertainment (Games / Movies / Music)	90	933
Data entry	61	633

Internet / Chatting / E-mail	61	633
Programming	35	363
International calling	27	280
Database management	21	218
Graphic designing	22	228
Page composing	18	187
Hardware work	16	166
Web page designing / Developing	18	187
Networking / Network Engineering	11	114
Software designing	11	114
Base : Computer users / literate students(15+)		1037 thousands

* Multiple response question therefore sum of percentages may exceed 100.

Table 15.17

Works / Activities Currently Doing
(Working Class)

	Among 7 cities
--	-----------------------

	Percentage	Estimated numbers in ('000') Projected figure
Activities / Works*		
Typing / Office work	84%	672
Entertainment (Games / Movies / Music)	63	528
Data entry	56	360
Internet / Chatting / E-mail	48	384
Programming	25	200
International calling	23	184
Graphic designing	18	144
Database management	18	144
Page composing	17	136
Hardware work	17	136
Web page designing / Developing	11	88
Software designing / Developing	8	64
Networking / Network Engineering	7	56
No response	6	48
Base : Employed computer users (15+) in 7 selected cities		800 thousands

- * Multiple response question therefore sum of percentages may exceed 100.

Table 15.18
Works / Activities Currently Doing
 (Students)

	Among 7 cities	
	%age	Estimated numbers in ('000') Projected figure
Activities / Works*		
Typing / Office work	74%	767
Entertainment (Games / Movies / Music)	77	798
Data entry	43	446
Internet / Chatting / E-mail	50	519
Programming	25	259
International calling	19	197
Graphic designing	17	176
Database management	13	135
Page composing	13	135
Hardware work	12	124
Web page designing / Developing	13	135
Software designing / Developing	8	83
Networking / Network Engineering	7	73

No response	6	62
Base : Computer users / literate students (15+) in 7 selected cities		1037 thousands

* Multiple response question therefore sum of percentages may exceed 100.

Table 15.19
Skills Level on Different Works on Computer
Among Those Who are Currently Working
(Working Class)

	Estimated numbers Who are Able to work ('000')	Among 7 cities Row Percentages Skill Levels			
		High	Moderate	Low	No response
Activities / Works					
Typing / Office work	672	55%	36	7	1
Entertainment (Games / Movies / Music)	528	71%	22	6	2
Data entry	360	57%	35	6	2
Internet / Chatting / E-mail	384	59%	34	6	2
Programming	200	39%	46	11	4
International calling	184	66%	29	4	1
Graphic designing	144	52%	38	7	3
Database management	144	36%	53	6	4
Page composing	136	69%	27	2	2
Hardware work	136	39%	51	9	2
Web page designing / Developing	88	46%	41	11	2

Software designing / Developing	64	48%	42	10	--
Networking / Network Engineering	56	54%	38	8	--

Table 15.20

**Skills Level on Different Works on Computer
Among Those Who are Currently Working
(Students)**

Activities / Works	Estimated Numbers Who are Able to Work (‘000’)	Among 7 cities Row Percentages Skill Levels			
		High	Moderate	Low	No response
Typing / Office work	767	43%	45	12	1
Entertainment (Game /Movies / Music)	798	65%	25	7	3
Data Entry	446	49%	40	10	1
Internet /Chatting E-mail	519	56%	34	6	4
Programming	259	30%	54	14	2
International calling	197	66%	31	4	4

Graphic designing	176	27%	56	16	1
Database management	135	27%	54	15	4
Page composing	135	45%	40	12	3
Hardware work	124	47%	43	9	2
Web page designing / Developing	135	38%	57	4	0
Software designing / Developing	83	35%	45	21	--
Networking / Network Engineering	73	45%	39	14	2

Table 15.21

**Practical Experience Among Those Who are Currently Doing
Different Works of Computers
(Working Class)**

	Estimated Numbers Who are Currently Working (‘000’)	Among 7 cities				Average Experienc e In a year
		Row Percentages				
		Upto 1 Year	1 – 3 Years	>3 Years	None	
Activities / Works						
Typing / Office work	672	39%	34	26	0	2.8
Entertainment (Games/ Movies /Music)	528	42%	35	21	2	2.3
Data entry	360	46%	37	14	3	2.5
Internet /Chatting /E-mail	384	43%	34	20	4	1.9
Programming	200	62%	25	6	7	2.3
International calling	184	48%	35	16	2	2.0
Graphic Designing	144	34%	35	25	6	2.6
Database management	144	43%	34	20	4	2.3
Page composing	136	36%	36	22	7	2.3
Hardware work	136	37%	31	29	3	2.5
Web page designing	88	55%	19	21	5	2.0
Software designing / Developing	64	39%	25	26	10	2.3
Networking /Network Engineering	56	39%	38	21	2	2.1

Table 15.22

**Practical Experience Among Those Who are Currently Doing
Different Works of Computers
(Students)**

	Estimated Numbers Who are Currently Working ('000')	Among 7 cities				
		Row Percentages				Average Experience In a year
		Upto 1 Year	1 – 3 Years	> 3	None	
Activities / Works						
Typing / Office work	767	67%	24	8	1	1.3
Entertainment (Games/ Movies /Music)	798	59%	28	9	5	1.5
Data entry	446	67%	22	8	3	1.3
Internet /Chatting /E-mail	519	63%	26	5	6	1.2
Programming	259	62%	25	6	7	1.2
International calling	197	60%	30	3	7	1.2
Graphic Designing	176	61%	30	5	5	1.2
Database management	135	62%	22	9	7	1.2
Page composing	135	64%	26	6	4	1.2
Hardware work	124	45%	32	12	11	1.5
Web page designing	135	58%	30	6	5	1.2
Software designing / Developing	83	55%	30	7	8	1.3
Networking /Network Engineering	73	52%	29	13	6	1.5

Table 15.23

**Able to Work on Different Languages /
Packages / Softwares etc
(Working Class)**

	Among 7 cities (Among Employed Computer Users of Age 15+)	
	% age	Estimated Numbers in (‘000’) Projected Figure
Language / Package / Software*		
MS Office (Any)	64%	512
MS Word	27	216
MS Excel	22	176
MS Power Point	12	96
C++	11	88
Visual Basic	8	64
FoxPro	12	96
Basic	7	56
Oracle	8	64
Java	5	40
Cobol	6	48
Internet / Internet Explorer /Netscape	4	32

No response	4	32
Base: Employed computer users (15+) in 7 selected cities		800 thousand

*: Multiple response question therefore sum of percentages may exceed 100.

Table 15.24

**Able to Work on Different Languages /
Packages / Softwares etc
(Students)**

	Among 7 cities (Among All Computer Users of Age 15+)	
	% age	Estimated Numbers in (‘000’) Projected Figure
Language / Package / Software*		
MS Office (Any)	56%	581
MS Word	26	270
MS Excel	18	187
MS Power Point	9	93
C++	17	176
Visual Basic	9	93
FoxPro	5	52

Basic	10	104
Oracle	6	62
Java	7	73
Cobol	3	31
Internet / Internet Explorer /Netscape	7	73
No response	4	41
Base: Computer users / literate students (15+) in 7 selected cities		1037 thousand

*: Multiple response question therefore sum of percentages may exceed 100.

Table 15.25

**Languages / Packages/ Softwares
Currently Using (Working on)
(Working Class)**

	Among 7 cities	
	% age	Estimated Numbers in (‘000’) Projected Figure
Language / Package / Software*		
MS Office (Any)	57%	456
MS Word	24	192
MS Excel	17	136
MS Power Point	8	64

C++	7	56
Visual Basic	6	48
FoxPro	7	56
Basic	4	32
Oracle	6	48
Java	4	32
Cobol	4	32
Internet / Internet Explorer /Netscape	4	32
No response	21	168
Base: Employed computer users (15+) in 7 selected cities		800 thousand

*: Multiple response question therefore sum of percentages may exceed 100.

Table 15.26

**Languages / Packages/ Softwares
Currently Using (Working on)
(Students)**

	Among 7 cities	
	% age	Estimated Numbers in (‘000’) Projected Figure
Language / Package / Software*		
MS Office (Any)	51%	529
MS Word	23	239
MS Excel	15	156
MS Power Point	6	62
C++	13	135
Visual Basic	8	83
FoxPro	4	41
Basic	7	73
Oracle	5	52
Java	6	62
Cobol	2	21
Internet / Internet Explorer /Netscape	7	73
No response	20	207

Base: Computer users / literate students(15+) in 7 selected cities	1037 thousand
---	----------------------

*: Multiple response question therefore sum of percentages may exceed 100.

Table 15.27

**Skills Level on Different Languages / Packages / Softwares
Among Those Who are Currently Working on These
(Working Class)**

	Estimated Numbers Who are Able to Work (‘000’)	Among 7 cities Row Percentages Skill Levels			
		High	Moderate	Low	No response
Languages /Software /Packages					
MS Office (Any)	456	52%	43	4	1
MS Word	192	67%	33	0	--
MS Excel	136	41%	55	4	--
MS Power Point	64	46%	49	4	--
C++	56	36%	56	6	3
Visual Basic	48	49%	51	--	--

FoxPro	56	57	38	5	--
Basic	32	54%	43	2	--
Oracle	48	45%	52	3	--
Java	32	40%	50	10	--
Cobol	32	29%	61	10	--
Internet / Internet Explorer / Netscape	32	61%	32	7	--

Table 15.28

**Skills Level on Different Languages / Packages / Softwares
Among Those Who are Currently Working on These
(Students)**

	Estimated Numbers Who are Able to Work (‘000’)	Among 7 cities Row Percentages Skill Levels			
		High	Moderate	Low	No response
Languages /Software /Packages					
MS Office (Any)	529	41%	49	8	1
MS Word	239	43%	45	12	--
MS Excel	156	30%	60	9	2
MS Power Point	62	36%	56	9	--
C++	135	27%	52	21	--
Visual Basic	83	24%	59	16	--
FoxPro	41	13%	67	20	--
Basic	73	34%	51	8	7
Oracle	52	45%	72	3	1
Java	62	22%	52	25	--
Cobol	21	19%	69	11	--

Internet / Internet Explorer / Netscape	73	52%	38	9	--

Table 15.29

**Practical experience on Different Computer Languages /Packages/
Softwares Among Those Who are Currently Using on These
(Working Class)**

	Estimat ed Number s Who are Current ly Workin g (‘000’)	Among 7cities				
		Row Percentages				Average
		Upto 1 Year	1-3 years	>3 Year s	Non e	Experienc e In a year
Languages /Software /Packages						
MS Office (Any)	456	42%	31	26	2	2.6
MS Word	192	33%	33	32	2	3.1
MS Excel	136	41%	33	26	--	2.6
MS Power Point	64	61%	15	24	--	2.4
C++	56	53%	25	19	3	2.1
Visual Basic	48	22%	48	26	3	2.6
FoxPro	56	34%	48	18	--	2.4

Basic	32	23%	45	32	--	3.4
Oracle	48	51%	24	25	--	2.3
Java	32	69%	25	6	--	1.2
Cobol	32	69%	26	5	--	2.2
Internet / Internet Explorer / Netscape	32	41%	41	14	5	1.9

Table 15.30

**Practical Experience on Different Computer Languages /Packages/
Softwares Among Those Who are Currently Using on These
(Students)**

	Estimated Numbers Who are Currently Working (‘000’)	Among 7cities					Average Experienc e In a year
		Row Percentages				None	
		Upto 1 Year	1-3 years	>3 Year s			
Languages /Softwares /Packages							
MS Office (Any)	529	68%	23	5	3	1.2	
MS Word	239	75%	16	4	5	1.0	
MS Excel	156	75%	16	4	4	1.1	
MS Power Point	62	83%	12	5	--	1.0	
C++	135	68%	23		0	1.2	
Visual Basic	83	74%	12	5	9	0.9	
FoxPro	41	85%	15	--	--	0.6	
Basic	73	61%	39	--	--	1.5	
Oracle	52	75%	19	--	6	0.8	
Java	62	61%	27	2	10	1.0	
Cobol	21	54%	36	--	10	1.3	

Internet / Internet Explorer / Netscape	73	75%	21	--	4	0.9

Table 15.31

**Most Skilled Work / Package / Language
(Working Class)**

	Among 7 cities	
	% age	Estimated Numbers in ('000') Projected Figure
Most Skilled Work/Language/Package		
MS Office (Any)	42%	336
MS Word	14	112
MS Excel	5	40
MS Power Point	0.4	3
C++	3	24
Visual Basic	2	16
FoxPro	3	24
Basic	2	16
Oracle	2	16
Java	0.8	6
Cobol	0.6	5
Windows	6	48
DOS	1.1	9

Internet / Internet Explorer /Netscape	3	24
No response	14	112
Base: Employed computer users (15+) in 7 selected cities		800 thousand

Table 15.32

**Most Skilled Work / Package / Language
(Students)**

	Among 7 cities	
	% age	Estimated Numbers in ('000') Projected Figure
Most Skilled Work / Language / Package		
MS Office (Any)	38%	394
MS Word	14	145
MS Excel	4	41
MS Power Point	1.1	11
C++	6	62
Visual Basic	3	31
FoxPro	1	10
Basic	4	41
Oracle	2	21

Java	1.0	10
Cobol	0.2	2
Windows	5	52
DOS	1.3	13
Internet / Internet Explorer /Netscape	4	41
No response	13	135
Base: computer users / literate students(15+) in 7 selected cities		1037 thousand

Table 15.33

**From where the Education and Training of
Most Skilled Work Acquired**

	Among 7 cities		
	All	Working Class	Students
<i>Institution / Place</i>			
From computer institutes	38%	41%	41%
From friends /relatives	18	19	18
From School /College /University	14	7	23
On Job training	6	14	--

Others	9	10	10
No response	15	9	9

Table 15.34

**Able to Work on Operating Systems
And Currently Working on Operating systems
(Working Class)**

	Among 7 cities	
	% age	Estimated Numbers in (‘000’) Projected Figure
Able to Work on		
Windows	94%	752
DOS	73	584
Unix	8	64
AS 400	2	16
Others	4	32
No response	3	24
Currently Working on		
Windows	90%	720
DOS	44	352
Unix	5	40
AS 400	1	8
Others	3	24

No response	7	56
Base: Employed computer users (15+) in 7 selected cities		800 thousand

Table 15.35

**Able to Work on Operating Systems
And Currently Working on Operating systems
(Students)**

	Among 7 cities	
	% age	Estimated Numbers in (‘000’) Projected Figure
Able to Work on		
Windows	90%	933
DOS	67	695
Unix	6	62
AS 400	--	--
Others	2	21
No response	3	31
Currently Working on		
Windows	87%	902
DOS	40	415
Unix	3	31
AS 400	0	--
Others	1	10

No response	8	83
Base: Computer users / literate students (15+) in 7 selected cities		1037 thousand

Table 15.36

**Credit Card, Mobile Phone Ownership and Intention to Work Abroad
Among Computer Users (age 15+ or above)**

	Among 7 cities		
	Among All Computer Literates	Among Working Class	Among Students (age 15+)
Credit Card Ownership			
Owners	3%	5%	2%
Non-owners	97	96	98
Mobile Phone Ownership			
Owners	6%	11%	4%
Non-owners	94	89	96
Intention to work aboard in Computer Field in Next 1 Year			
Very much intended	26%	31%	27%
Some what intended	14	17	13
Not at all intended	43	43	50
No response	17	10	10
Base: computer users (15+) in elected cities	1975	800	1037



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	thousands	thousands	thousands
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Table 15.37

**Credit Card, Mobile Phone Ownership and Intention to Work Abroad
Among Computer Users (age 15+ or above)**

	Among 7 cities		
	Among All Computer Users	Among Computer Owning Users	Among Computer Non-Owning Users
Credit Card Ownership			
Owners	3%	4%	2%
Non-owners	97	96	98
Mobile Phone Ownership			
Owners	6%	9%	3%
Non-owners	94	91	97
Intention to work abroad in Computer Field in Next 1 Year			
Very much intended	26%	26%	27%
Some what intended	14	14	14
Not at all intended	43	45	40
No response	17	15	20

Base: Computer users (15+) in selected cities	1975 thousands	869 thousands	1106 thousands
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Table 15.38

**Classification of Employed Computer Literate in Terms of
Use of Computers in Their Official Works**

Classification of Users	Among 7 cities % age	Estimated Numbers in (‘000’) Projected figure
Low level (persons using computer for their typing / office work internet /e-mail purpose only)	33.31%	266
Moderate level (beside the common use of computer like typing, internet /email, persons using any other package Software etc.)	17.42	137
High level (additional using some package or working in any language / programming etc. with experience of less than 3 years)	12.52	100
Hardcore Computer Professionals 41 (persons working on any language, involved in software designing, programming, networking or	5.10%	

hardware etc with experience of 3 years or more)

No use of computer in their official work 31.64% 256

(persons not using computer for their official work)

Base: Computer users (15+) working in any organization/business (41% of 1975)	800 thousan ds
--	-------------------------------

Table 15.39

Profile of Computer Users of Age 5 or More

	Among 7 cities	
	% age	Estimated Numbers in ('000') Projected figure
Gender		
Male	84%	1999
Female	16	381
Age		
5 – 10 years	7%	167
11 – 14 years	10	238
15 – 20 years	31	738
21 – 25 years	26	619
26 – 30 years	15	357
31 – 40 years	8	190
>40 years	3	71
Education		
Below matric	15%	357
Matric	13	309
Intermediate	26	619
Graduate	25	595
Post graduate including professionals	14	333
Occupation		
Service	30%	714
Business	6	143
Students	59	1404
Unemployed	4	95
Housewife	2	48

Base: Computer users (Age 5 or above) in 7 selected cities	2380 thousands

*: In case of Computer Education basic Education was not asked.

Table 15.40

Profile of Computer Literate Households

	% age	Among 7 cities	
	Among all Computer Literate HHS	Among Computer Owning Literate HHs	Among Computer Non-owning Literate HHs
Type of House			
Ordinary home	76%	77%	75%
Flat / apartments	24	23	25
Own Vs. Rented House			
Own	78%	79%	77%
Rented	12	11	14
Others	5	5	5
No response	5	5	4
Type of Family			
Nuclear family	42%	44%	41%
Joint family	58	56	59
Ownership of Durables			
Washing machine	92%	96%	90
Refrigerator	84	89	79
Tape recorder	81	87	76
Ordinary camera	61	72	52
Motorcycle	54	61	48
CD players	37	59	19
Food factory	31	38	26
Flat Screen TV	29	37	22
Car	28	46	14
Microwave oven	26	37	18
Deep freezer	26	34	20
Air conditioner	25	42	12

Printers	13	28	1
Scanners	8	16	2
Digital/ JPG camera	4	8	0
Refused	4	3	6
<hr/>			
Base: No. Of households	1190 thousands	550 thousands	640 thousands

**DEVELOPMENT PLANS OF THE
TELECOMMUNICATION SECTOR**



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16. DEVELOPMENT PLANS OF THE TELECOMMUNICATION SECTOR

16.1. The Pakistan Telecommunication Authority's Annual Report for 2000 contains the 5-year development plans of the following organizations working under MoST:

1. Pakistan Telecommunication Company Limited
2. National Telecommunication Limited
3. Special Communication Organization

These plans are summarized in this section.

16.2. Pakistan Telecommunication Company Limited

Following are the main points of the development plan.

- Increase of tele density to 4.6% by 2003
- Installation of 300 k lines annually
- 320, 000 lines to be commissioned in 2000-01
- 225, 000 EMD lines would be replaced with digital lines
- Technology transfer and local manufacturing of digital switches
- 100% digitalization by 2003
- Rehabilitation of existing network in major cities
- Optics fiber for city network
- Revamping of billing system
- Prepaid calling card service for NWD calls
- Centralized fault management system
- Establishment of telecenters and video conferencing centers

16.3. National Telecommunication Corporation (NTC)



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Future plans of NTC are as follows:

16.3.1 Phase I - Multi Service Data Network

The major components of NTC multi service data network are as follows:

a. ATM Platform

Three ATM switches, one each at Islamabad, Lahore and Karachi, will form the ATM platform. These switches will be capable of point to point and point to multi – point transmission in multi – service data network.

b. Digital Access Cross Connect System (DACS)

The DACS is planned for providing data service at Federal and Provincial capital / cities. This system will extend various data services at the customer premises.

c. ISP Set – up

ISP set-up will be established at Islamabad. The access to the Internet will be provided from five major cities including Islamabad, Lahore, Karachi, Peshawar, and Quetta through remote access servers (RAS).

d. TV Transmission

PTV transmission between Islamabad, Lahore and Karachi would be routed through ATM based optical system at PTV centers.

16.3.2 Phase II (In Progress)

a. MSUs

Total of 8 x MSUs have been planned for installation in second phase, as follows:

- i) 2 MSUs for Karachi Region
- ii) 4 MSUs for Lahore Region
- iii) 2 MSUs for Islamabad Region

b. RDLUs

Total of 38 x RDLUs have been planned for installation / commissioning in second phase. Region – wise distribution of RDLUs is as follows:

- i) 9 RDLUs for Karachi Region
- ii) 15 RDLUs for Lahore Region
- iii) 6 RDLUs for Islamabad Region
- iv) 7 RDLUs for Peshawar Region

v) 1 RDLU for Quetta Region

c. SDH Equipment

SDH Equipment (622 M bits) will be installed on main, alternate route and junction network in nine major cities. NTC's own transmission media interconnecting all switches and data networking equipment was likely to be commissioned by June, 2001

16.3.3 Phase III

a. Wireless Local Loop System (WLL)

Wireless Local Loop has been assessed for incorporation in NTC network for the areas where provision of UGC facility is not feasible.

b. Digitalization of M/W

NTC has planned to digitize its analogue M/W system / media. Studies are underway to convert analogue to digital system, in the most cost-effective manner.

c. Video transmission

This facility has also been planned for provision to the end users. The proposals of various vendors are under active consideration.

d. Gateway Exchange

Provision of Gateway exchange at different locations is under consideration. Negotiations for pre-qualification have been undertaken and modalities are being worked out.

16.4. SPECIAL COMMUNICATION ORGANIZATION (SCO)

The future projects under SCO are given below:

16.4.1 Rural Communication Uplift Project (Azad Jammu & Kashmir) - Phase-II

A total of 35000-40000 digital lines will be installed along with requisite termination media. Provision of NWD/ ISD facilities to major cities/ towns and modern facilities like Internet, Pay Phone, and Mobile Phones to Azad Jammu & Kashmir will be the hallmark of this phase. Initial planning has been completed and the project is likely to be undertaken during 2001-2003, with an estimated cost of Rs.25 billion. At present the telephone density in Azad Jammu & Kashmir is 1.009 telephones for 100 inhabitants, which is low compared with most of the developing countries/ other parts of Pakistan. After completion of the project the density is expected to increase to 2.38 telephones per 100 inhabitants.

16.4.2 Northern Areas Telecommunication Uplift Project- Phase-II

SCO has signed a contract on 28th June 2000 for a capital cost of approximately Rs.540 million. Provision of 13000 connections (including replacement of 3700 EMD lines in Gilgit, Skardu and Chilas), VSAT Satellite links to connect Northern Areas with rest of the world through a reliable transmission media and WLL system to cater for remote and scattered population has been planned. With the completion of this project telecommunication facilities in Northern Areas will be revolutionized. At present the telephone density in Northern Areas is 0.74 telephones for 100 inhabitants, which is low. After completion of the project the density is expected to increase to 2.23 telephones per 100 inhabitants.

16.4.3 Internet

Internet services to Gilgit have been extended in October 1999 and now efforts are being made to extend similar services at Skardu and Karimabad. Internet would be extended to Muzaffarabad, Rawalakot, Mirpur and Kotli in Azad Kashmir during 2000/ 2001.

16.4.4 Payphones

Efforts are being made to introduce Pay Phone services in 2000/ 2001 in Azad Jammu & Kashmir and Northern Areas.

16.4.5 Terrestrial Communication For Northern Areas

The area of operation of SCO in Northern Areas has very peculiar geographical and demographical characteristics. In Northern Areas the population centers are located along the Kara Kuram Highway and vallies. The existing arrangement for communication backbone in Northern Areas mainly depends upon DOMSAT and old-line carrier system, which are based on out dated technology and require heavy maintenance round the year. In addition to the two Microwave Surveys conducted during 1995 and 1997, a joint team of SCO and PTCL has also carried out a fresh survey in April 2000. Negotiations with the government/ other agencies are in process to obtain necessary funding for linking Dassu / Besham with Gilgit through Microwave system. This will extend the terrestrial backbone from Gilgit to Rawalpindi on modern media by 2001-2004

16.4.6 International Gateway

SCO and NTC are planning to establish their own Gateway during 2000/ 2001. The Project is under evaluation.

16.4.7 Some Other Goals / Objectives

1. Spread internet / E-mail/data/modern value added services to major cities and towns (about 10000/more population).
2. Increase revenue and social service without losing profitability.